



The Mike & Mary Terry  
FAMILY FOUNDATION

Faithfully dedicated to changing lives

CELEBRATING 2006 - 2016 TEN YEARS

The Mike & Mary Terry  
FAMILY FOUNDATION



**OUR MISSION**

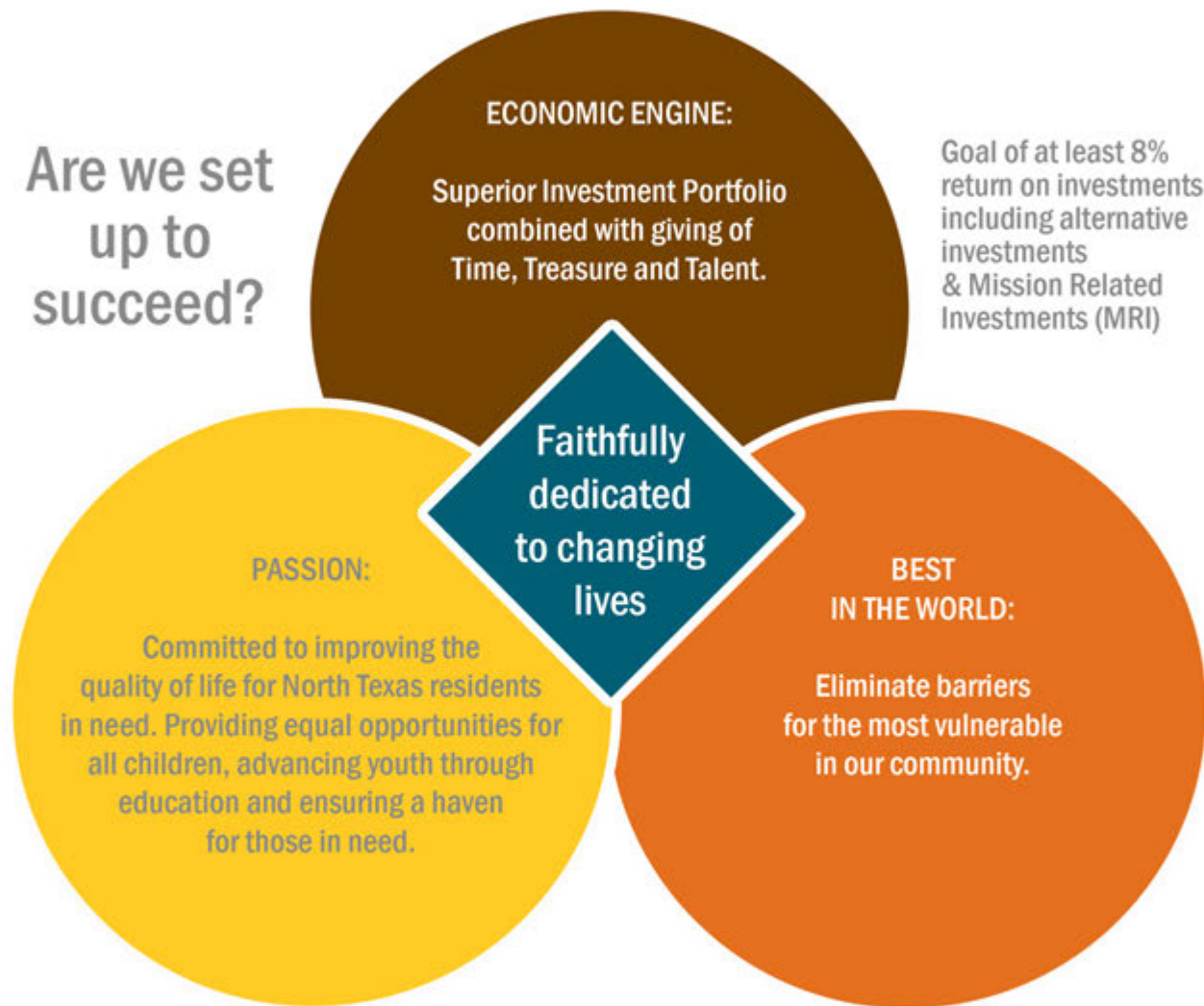
The Mike & Mary Terry Family Foundation is committed to improving the quality of life for North Texas residents in need.

Our Christian-based foundation provides support for organizations focused on providing equal opportunities for all children, advancing youth through education and ensuring a haven for those in need.

**OUR VISION**

The Mike & Mary Terry Family Foundation is dedicated to eliminating barriers for the most vulnerable in our community.

Are we set  
up to  
succeed?



Focus on goals that ensure  
we are able to succeed  
with our passion

Relentless discipline to choose gifts that help  
achieve our goals, expect detailed results  
and track with rigor



The two of us were fortunate to come from families that taught us the importance of faith and generosity. It was ingrained in us that to whom much is given, much is expected. And we hope that message remains part of the fiber of our family for generations to come.

Giving back has always been an important element in our life, even when we were living paycheck to paycheck. But things got exciting as our family progressed and we started to think big. How could we as a family affect change in our own community? How could we take our practice of giving to the next level?

What started out as a few informal dinner conversations has grown into a thriving, impactful family foundation. Our Foundation is not just a check-writing machine. The family and staff of the Foundation invest time, treasure and talent with the goal to truly change lives for the better. We hope to encourage others in our community to get involved in any capacity they are able.

From the beginning, we wanted not only the best for our own children, but for all children. When we founded The Mike & Mary Terry Family Foundation, we envisioned it as an opportunity to partner with organizations serving the most vulnerable in our community, primarily children and the poverty-stricken. We wanted to fill gaps, remove barriers, and provide safe havens for those in need. We know education is a game changer. It can break the cycle of poverty. And we hope to see all people in our city have a roof over their head and a safe place to call home. These are the areas of greatest concern for our family.

While the Foundation has helped numerous organizations throughout the Metroplex, it also has been greatly fulfilling for our family. When we get out and serve as a family, we become more aware of the world in which we live. We get a sense of the organizations and people who really need our help. It takes us out of the bubble and puts us in the bowl. Just as we have taught our children: we are a part of each gift we give to someone in need. In a sense, we are the gift.

But, as Francis of Assisi once said, "For it is in giving that we receive." This statement could not be more true for our family. Meeting and engaging the people in our city has shaped, enlightened, inspired, and humbled us. We are neighbors, first and foremost. And, when we serve, we serve alongside each other for the betterment of our entire community. Not one of us is any better than any one person no matter what they have. What can make us better is what we do with what we have.

We are so proud of what the Foundation has accomplished in its first 10 years and look forward to the years to come. We are proud of the commitment our Foundation has to strengthen our community and improve lives through the compassionate programs we support. Our dream is to leave a lasting legacy for our children and future generations to help those in need in Dallas. We would love for our children and grandchildren to continually grow and learn by serving others, and then take what we have done with the Foundation to the next level.

With God at the helm, we are confident that our family foundation will not only change individuals' lives, but change our city for the better.

A handwritten signature in cursive script that reads "Mike & Mary". The signature is written in black ink and is positioned above the printed name of the founders.

Mike & Mary Terry  
Founders

# 2006 - 2016

The Mike & Mary Terry Family Foundation was established.



# 10 YEARS



# The Mike & Mary Terry FAMILY FOUNDATION

Faithfully dedicated to changing lives

“Some of my favorite or most rewarding memories in the last 10 years are all the success stories. Just giving money isn’t where I take satisfaction, but seeing our donations in action. For me, it’s not about the dollar amount but rather the impact we make. It could be a new structure, a new relationship, a new beginning, a new program, or just creating a new environment. When I say creating a new environment, I am talking about being on the front lines of this battle, changing the way our community identifies and responds to the needs of North Texans. I think I speak for all of us when I say reacting to the needs of North Texans is not enough, but taking the lead and getting in front of potential issues that face our community is so important, if not the most important thing, we can do as a foundation.”

Travis Terry





Because of  
the leadership  
and support  
of The Mike &  
Mary Terry  
Family  
Foundation,  
in 2016...

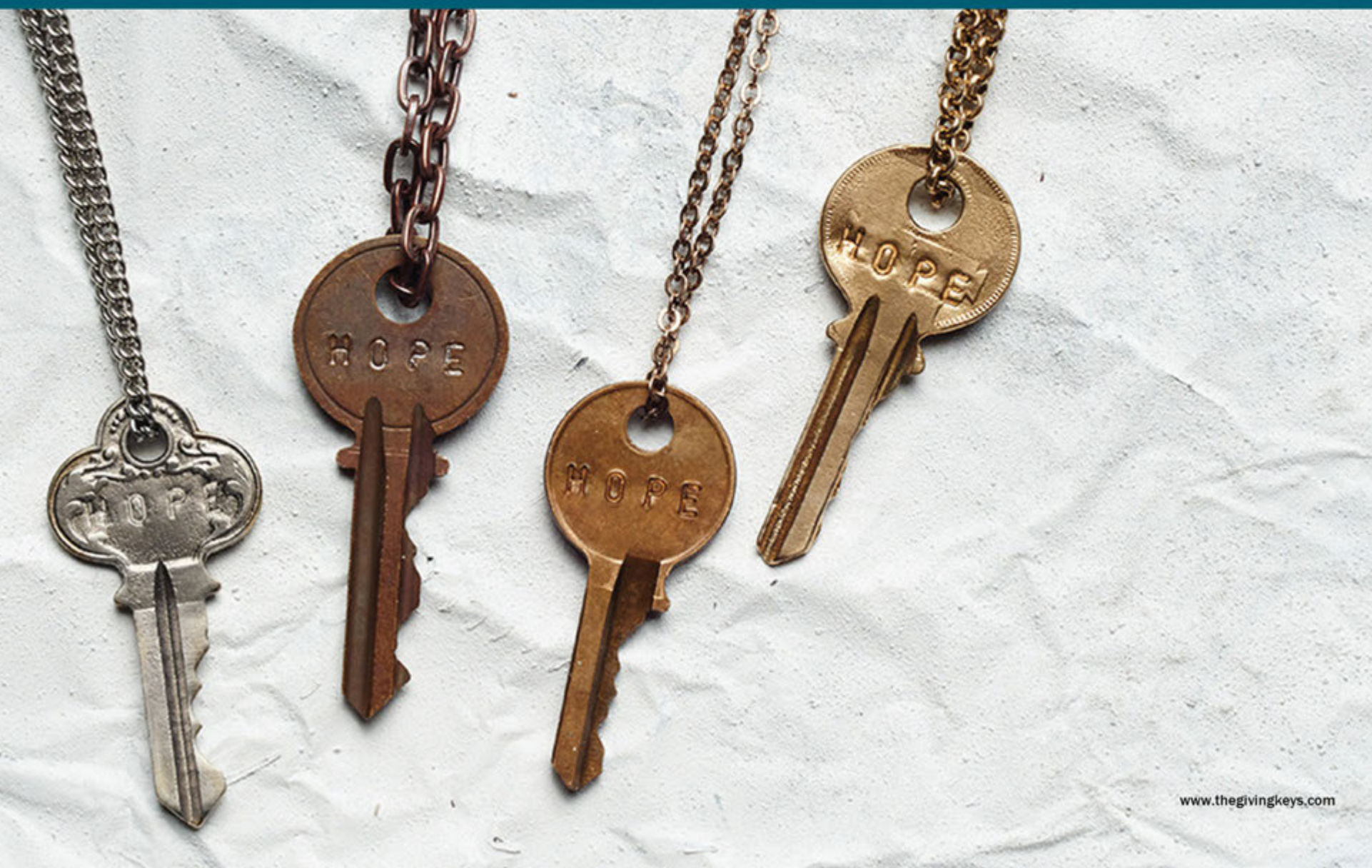
**Teach for America** served 60,000 students in 97 DFW schools every day, and TFA has recruited, trained and mobilized more than 1,200 outstanding local leaders.

**The Bridge** is open and provided shelter, food, medical attention, case management and outreach to the most impoverished citizens of Dallas.

**The SANE Program** provided rape kits and compassionate medical care to sexual assault victims for the first time in South Dallas.

**Catholic School Endowments** have provided hundreds of students the opportunity to benefit from a Catholic school education.

**Breckenridge** scholarships and projects have resulted in renovations, scholarships and inspiration for the Breckenridge community.





Ten years ago, my parents established The Mike & Mary Terry Family Foundation. They had a serious mindset as we started out – educating ourselves on how foundations work, the best guidelines for our foundation, and where we wanted to focus our giving.

The Mike & Mary Terry Family Foundation was created as our parents' legacy, a driving force to do good in our community, and an opportunity for our entire family to put into practice the lessons we were taught and have lived.

To whom much is given, much is expected.

Every child has a right to a great education.

We must love and protect our city's homeless men, women and children.

Our intent was to focus on the areas where our Foundation could make the most impact. Our hearts wanted to help those who needed the most help, who found themselves in circumstances beyond their control and often beyond hope.

The family agreed our vision was to eliminate barriers for the most vulnerable in our community. Specifically, we would work to improve the quality of life for North Texas residents in need by providing equal opportunities for all children, advancing youth through education, and ensuring a haven for those in need.

How quickly 10 years has flown by. The most vulnerable are still among us, and there are still barriers for so many of our neighbors to a life-changing education. But we aren't discouraged. We help eliminate barriers every day and continue to do so with the organizations and programs we support. But we have learned much as well.

Our growth and learning truly developed through experience. I remember each site visit and the look in so many individuals' eyes of thankfulness, hope and love. We have come in contact with people from many different walks of life and learned their needs and dreams. That has helped us as a Foundation become more aware and insightful in anticipating the greatest impact possible from organizations and individuals across the city and state.

We have opened our hearts to the pain around us. We've learned what is helping and what is hindering. We've seen the difference between providing a meal and providing a path. We give a check, but we've held onto the people and seen ourselves in their eyes.

As a family, I believe we've grown stronger, wiser and more compassionate. Our Foundation is not a duty because of what we have, it's a calling to bless others as we have been blessed. We are loving our neighbors as ourselves.

Today, I am confident in the leadership and administration of our Foundation by Allison and Christina. They have followed Mike and Mary's example and delve into deeper matters – the stability and effectiveness of the organizations we fund; the true barriers behind the issues; and what is a band aid versus what could possibly be a true solution.

As the former Executive Director and the current President of the Board, I think these past 10 years have readied our Foundation for an even more impactful future. As we continue to help the most vulnerable in our community, we can say with confidence that we are faithfully dedicated to changing lives. And I know that with each grant and each connection we make, we are changing our own lives as well.



Melissa Pridmore  
Board President



ANGELO

*The Mike & Mary Terry*  
**FAMILY FOUNDATION**  
Faithfully dedicated to changing lives

**FOCUSED ON STRENGTHENING THE COMMUNITY  
AND IMPROVING LIVES  
BY SUPPORTING COMPASSIONATE PROGRAMS**

# SIGNIFICANTLY IMPACTING

## HOMELESS COMMUNITY

The homeless community through prevention, client training and enrichment opportunities, enhanced facilities, stabilized housing, as well as supporting collaboration among homeless service providers.

## VICTIMS OF ABUSE

Victims of abuse through investing in outstanding education and awareness programs, enhancing facilities that house and serve the abused, and creating more safe places where the abused can find respite.

## CATHOLIC EDUCATION

The quality of and access to Catholic education in North Texas by providing scholarships, enhancing technology, and increasing the opportunity for exceptional educator and leadership development.

## EDUCATION OF STUDENTS

The education of students by ensuring school readiness academically, socially and emotionally; providing and improving quality programs that attract, retain and train faculty and staff; enhancing technology for students and teachers; and increasing overall student literacy.

2006 - 2015

# GRANT TOTALS BY CATEGORY

Paid & Pledged

\$21,220,085

Victims of Abuse  
3%

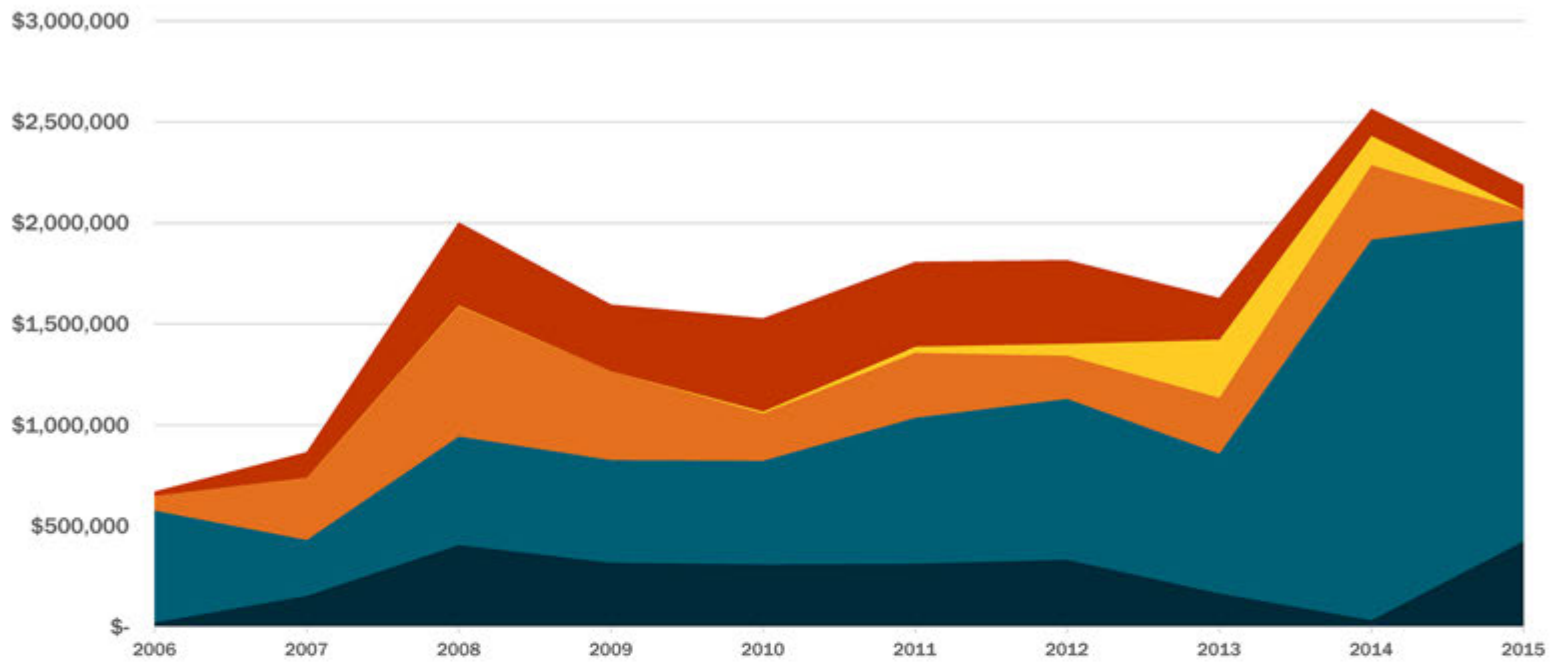
Miscellaneous  
13%

Education  
13%

Homeless  
14%

Catholic Education  
57%





The Mike & Mary Terry  
FAMILY FOUNDATION



IMPROVING  
QUALITY OF  
LIFE FOR THE  
HOMELESS





**“If you can’t  
feed a hundred,  
then feed  
just one.”**

Mother Teresa

"I remember when Mike expressed his interest in fighting homelessness when we first began to determine what exactly would be our focus in the foundation. Unsure how to help the man on the street, we answered Mike Rawlings' call to get involved with The Bridge downtown."

Mary Terry

"Working in my dad's business as a teenager I could see how quickly homelessness could happen to anyone living paycheck to paycheck. The Bridge model is special to me – now we just need 10 of them. To be involved since day one has been important to our foundation, my family and me."

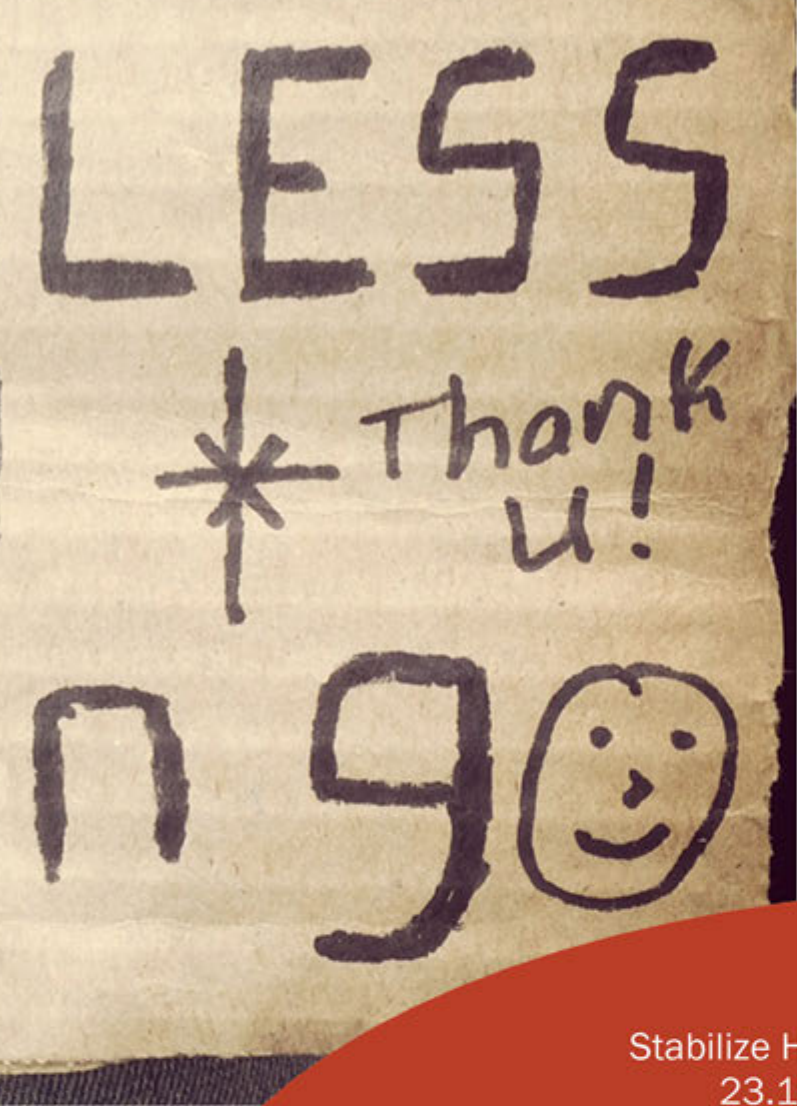
Mike Terry



"As we started to look at how we were going to answer the needs of the homeless, it became obvious to us that we needed a homeless assistance center that was more than just a place to serve a meal. It was really a stepping stone. That's why we created The Bridge. Mike and Mary both got excited about this effort and were major partners. Your (Mike's and Mary's) support is key in getting our unfortunate neighbors off the streets and into housing. God bless you."

Mayor Mike Rawlings  
"Homeless Czar"

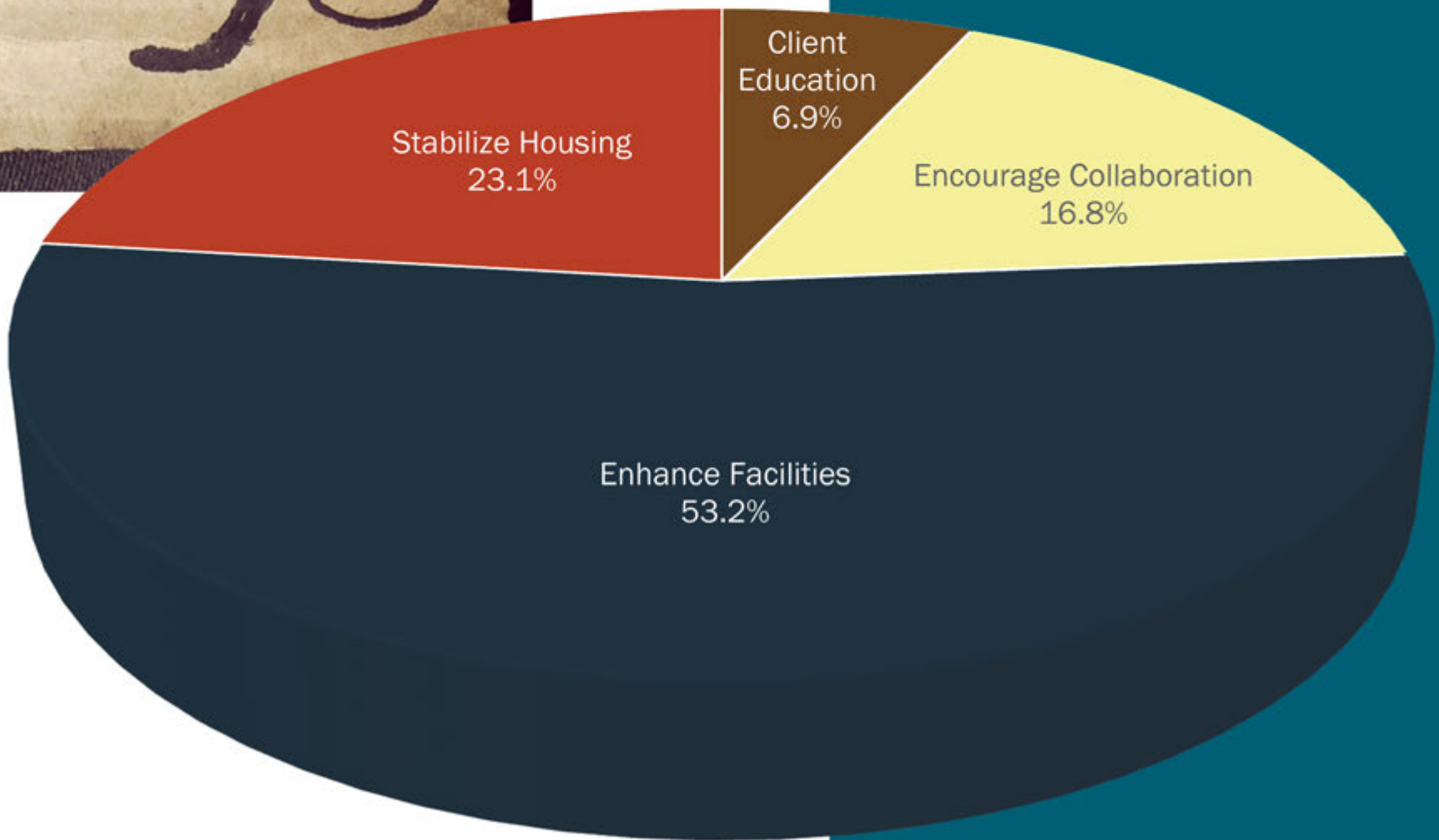
Metro Dallas Homeless Alliance – The Bridge



# FOCUS AREAS

The Mike & Mary Terry Family Foundation focuses on strengthening the community and improving lives by supporting compassionate programs that significantly impact the homeless community through prevention, client training and enrichment opportunities, enhanced facilities, stabilized housing, as well as supporting collaboration among homeless service providers.

**14%**



# Homeless GRANT RECIPIENTS

Advocates for Community Transformation

Attitudes and Attire

Austin Street Center

The Bridge

Buckner Foundation

Captain Hopes Kids

Catholic Charities of Fort Worth

Christian Community Action

CitySquare

Cornerstone Assistance Network

Dallas Area Habitat for Humanity

Dallas Furniture Bank

Dallas Leadership Foundation

Dallas Providence Homes

Family Compass

Family Gateway

Goodwill Industries of Dallas

Homeless Veterans Services of Dallas

Housing Crisis Center

Interfaith Housing Coalition

Life Net

Metro Dallas Homeless Alliance

Mosaic Family Services

Operation Care Dallas

Promise House

Rainbow Days

Recovery Inn

Sole Desire Ministries

St. Joseph's Residence

St. Vincent de Paul Thrift Store

Stewpot

The Dallas Foundation – Signs of Humanity

The Family Place

Union Gospel Mission

VNA Meals on Wheels

Vogel Alcove

Wilkinson Center



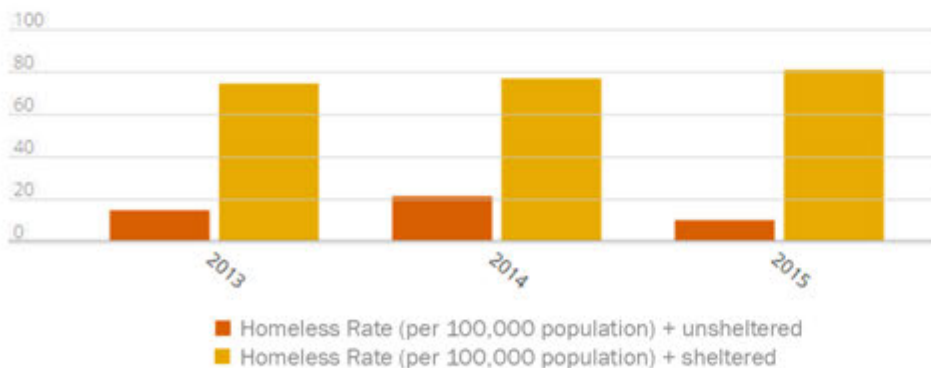
# HOPE is a leading factor of SUCCESS in rising people out of POVERTY.

**46.7 M people**  
are living below the poverty line  
in the United States.

**1.7 M more children**  
live in low-income working  
families today than  
during the Great Recession.

The National poverty level for a  
family of four is earning less  
than **\$24,230 per year**. That's  
roughly half of the calculated  
amount needed to cover basic  
necessities in Texas.

The Homeless Rate is based on estimated numbers for Dallas and Collin Counties. The graph shows that while homeless numbers remain fairly stable, there is an increase in those who are sheltered and a decrease in those who are not.





Grant Recipient

# BUCKNER FOUNDATION

Dallas Family Pathways Program  
\$65,000

Buckner Family Pathways is designated to help single mothers strengthen their families and reduce barriers to self-sufficiency such as lack of education and life skills. The program has helped many women and their families get back on track.

“This transformational work wouldn’t be possible without the generosity of donors like The Mike & Mary Terry Family Foundation, who help provide a brighter future for the women at Dallas Family Pathways.”

Buckner North Texas



Grant Recipient

# OPERATION CARE DALLAS

Christmas Gift/Christmas Party  
for the Homeless  
\$62,500

"You and your family are a gift not only to OpCare but most especially to me - personally. You will always be in my heart."

Susie Jennings, President, Operation Care Dallas

"Breaking down barriers while speaking with and learning from individuals of very different backgrounds has been very impactful on me personally. Specifically, I will never forget talking and praying with individuals at Operation Care's Christmas Outreach events. We are all so lucky there are individuals like Susie running such amazing organizations like this."

Michael Terry

Grant Recipient

# HOUSING CRISIS CENTER/ FAMILY COMPASS

Bringing Families Together  
Collaborative Project  
\$53,000

Bringing Families Together prevents the cycle of abuse for vulnerable families by providing housing and counseling services.

Family Compass provides evidence-based, home-mentoring services to families in Housing Crisis Center's housing units to...

**reduce family and parental isolation**

**increase support networks**

**teach positive parenting skills**

**provide access to critical  
community resources**



Grant Recipient

# METRO DALLAS HOMELESS ALLIANCE

Development of Coordinated  
Access System  
\$26,000

The Metro Dallas Homeless Alliance (MDHA) strives to make the experience of homelessness in Dallas and Collin Counties rare, brief and non-recurring. The Coordinated Access System provides a hub for all homeless service providers to track the needs of each homeless individual in order to ensure the care is:

- Guided by principles of collective impact
- Easily navigable by consumers
- Responsive to service needs
- Responsible to funders, both public and private





Grant Recipient

# SOLE DESIRE MINISTRIES

Initial Start-up Funding  
for Compassion Highway  
\$25,000

"With the help of The Mike & Mary Terry Family Foundation, we created "Compassion Highway," a program to help cover the rising fuel costs so independent truckers can transport donated products to those in need. Because of the Foundation's generosity, we are now able to transport food and resources to help meet the needs of the poor, widows, orphans and single mothers. We are so grateful and humbled that you would invest in our ministry. God Bless You."

Rolando Lopez  
Vice President  
Sole Desire Ministries



Artist and SMU professor Willie Baronet has purchased more than 1,000 homeless signs over the past 22 years as part of his “We Are All Homeless” movement. In 2015, a documentary was created to explore the inter-related themes of home, homelessness, compassion and humanity as Willie and three filmmakers traveled across the country interviewing 100 people on the streets and buying 275 signs.

A portion of the proceeds from the screening of Willie’s Documentary, “Signs of Humanity,” at the Dallas International Film Festival was donated to The Bridge. Willie has shared the documentary and lessons of humanity through art installations, speaking opportunities and educational programs across the country.

Grant Recipient

# SIGNS OF HUMANITY DOCUMENTARY

\$25,000 grant from the Foundation matched by Mike and Mary for a total of \$50,000

“What an interesting and open man is Willie Baronet. His outlook on humanity and willingness to befriend the downtrodden, disheveled, friendless, mentally unstable, or just down on their luck, makes his testimony something we all need to hear.”

Mary Terry

“The day I bought signs from homeless individuals on the street changed my outlook of the homeless forever. That was a gift from Willie.”

Mike Terry

Homeless  
NEED  
Help please

Something to ponder:  
What if god occasionally visits  
Earth disguised as a homeless guy  
panhandling to see how charitable  
we are?  
Completely hypothetical of course

Willie was given an opportunity to display his art exhibition of homeless signs at both the Republican National Convention and the Democratic National Convention in 2016.

“Regardless of my friends’ political leanings, they all connect to this project. Everyone wrestles with what to do about this issue, and my hope is that we will all take a moment and realize there is no us and them – it’s just us.”

Willie Baronet

In 2014 while filming his documentary, Willie met and interviewed a homeless man named Eddie. Willie bought Eddie's sign and didn't hear from him again for two years. Four months after the two had met, Eddie was living under a highway after a lifetime struggle with heroin addiction, overwhelmed with guilt and remorse. He had been married with two beautiful children and owned a home, only to lose everything because of drugs. He asked his mother to take him to jail for his DUI warrant. He knew he couldn't walk out of jail like he could from a treatment center. During his time in jail, Eddie had an experience of the spirit.

“It was an inner change, which was the part of me that needed to change all along. Two years later, I’m a public insurance adjuster. I now have a grandson. I instantly fell in love with him. I have an opportunity to have this child never see me in shambles, and it’s a beautiful thing.”

Eddie Dunn

Eddie has been to Willie's installations and has appeared on Willie's latest TEDxSMU broadcast. It's just us.

# STEW POT

Volunteer support  
serving meals

Since May 20, 2008, the Terry family and foundation staff have served breakfast weekly with the Stewpot at The Bridge. This is a great example of collaboration as clients at The Bridge would not have the same quality of food if it weren't for the Stewpot partnership.

“Melissa, Allison and I began serving breakfast on Wednesdays, and we've had a couple others join the bandwagon throughout the years. It takes me out of my box to be around men and women who really take nothing for granted, and so appreciate a bowl of cereal, a couple of slices of oranges, and a hard-boiled egg.”

Mary Terry

## IMPACT

This long-term  
commitment has resulted  
in 2,400 volunteer hours  
over 8 years  
at a value of \$55,200.





THE BRIDGE

“We have watched as the City of Dallas increases its efforts to end homelessness. One of our goals is to make an impact in the lives of those who are poverty-stricken and believe that The Bridge continues to make positive and lasting changes in the lives of those they serve. This is why we are proud to support The Bridge.”

Mary & Mike Terry

“Since opening in 2008, The Bridge has placed more than 1,800 people into housing. It has provided assistance and recovery services each year to about 85 percent of Dallas County’s homeless population.”

Shannon Wynne  
Board Member of The Bridge  
The Dallas Morning News, May 2015

Grant Recipient  
**THE BRIDGE**  
\$641,000



## IMPACT

“The Mike & Mary Terry Family Foundation has been a catalyst for the development of services at The Bridge and throughout the broader community. Collectively, we have worked together to **decrease homelessness in Dallas by 49%** from 2008 through 2013. Their collaboration, volunteerism and philanthropy demonstrate their dedication to help people escape from poverty. Both professionally and personally, I consider Mike, Mary, Melissa, Allison and their foundation team to be faithful partners.”

Jay Dunn, President & CEO, The Bridge



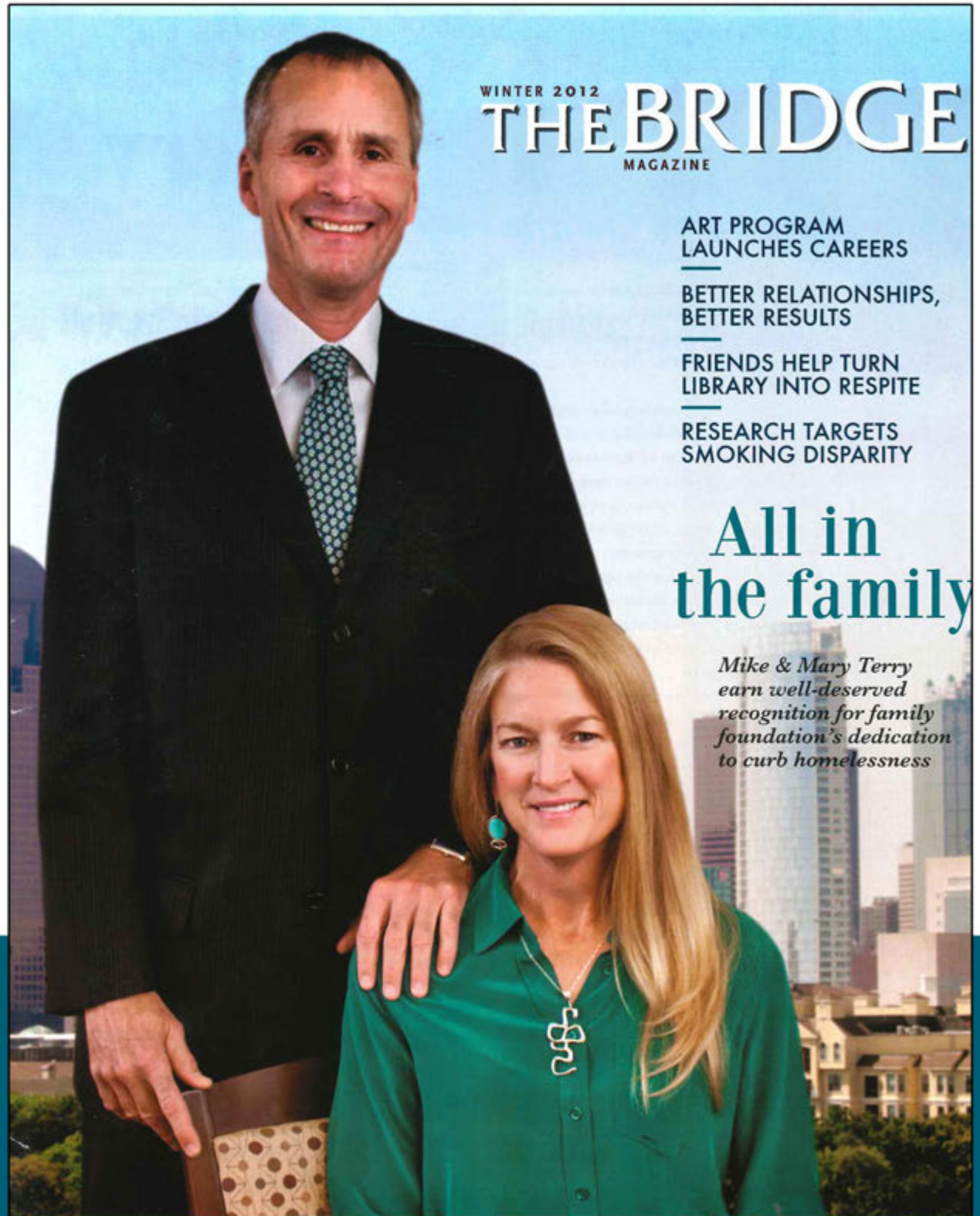
Proud to partner with  
**THE BRIDGE**  
 in helping to end  
 chronic homelessness.

**The Mike & Mary Terry  
 FAMILY FOUNDATION**

Committed to improving the quality of life  
 for North Texas residents in need.

The Children-based foundation provides support for organizations focused on providing equal opportunities for all children, advancing youth through education and ensuring a future for those in need.

terryfamilyfoundation.org  
 214.348.1330



WINTER 2012  
**THE BRIDGE**  
 MAGAZINE

ART PROGRAM  
 LAUNCHES CAREERS

BETTER RELATIONSHIPS,  
 BETTER RESULTS

FRIENDS HELP TURN  
 LIBRARY INTO RESPITE

RESEARCH TARGETS  
 SMOKING DISPARITY

**All in  
 the family**

*Mike & Mary Terry  
 earn well-deserved  
 recognition for family  
 foundation's dedication  
 to curb homelessness*

Mike and Mary were honored for their support of The Bridge and dedication to eradicating homelessness during The Bridge Breakfast 2013.

Grant Recipient

# ST. JOSEPH'S RESIDENCE

Housing Assistance

\$129,182

The mission of St. Joseph's Residence is to provide care to the elderly who can no longer live alone and to help those in the final stage of their lives draw closer to God, regardless of race, creed or religion.



## IMPACT

The Foundation's angel gift allowed two elderly gentleman to have a home at St. Joseph's Residence instead of living in the Bridge Homeless Shelter. One of the men passed away while residing at St. Joseph's, and the other gentleman rekindled his relationship with his family and moved in with them prior to his passing.

Grant Recipient

# PROMISE HOUSE

Emergency Youth Center

\$91,000

The Emergency Youth Shelter Program at Promise House provides a temporary sanctuary for homeless, runaway and abandoned youth from infancy through 17 years old.

## IMPACT

Since 1984, Promise House has had an open door 24 hours a day, 365 days a year to children, teens and families in crisis serving over 70,000 youth and families in North Texas.

"With the help of The Mike & Mary Terry Family Foundation, the Emergency Youth Shelter was able to provide homeless kids and teens with food, clothing, counseling, education support and so much more. The foundation has had a tangible impact on many of our clients, and we very much appreciate their continued support."

Regina Levine  
Vice President of Programs  
Promise House





Grant Recipient  
**DALLAS  
FURNITURE  
BANK**  
Furniture for Families  
\$18,000

The mission of the Dallas Furniture Bank is to provide basic furnishings to those transitioning out of homelessness. It is staggering that of all the children impacted by the work of the Dallas Furniture Bank, 69% are under the age of 10.

“Your gift will enable us to make a difference in the lives of families who need encouragement and hope as they go through the process of rebuilding their lives. Thank you for being a consistent partner in our quest to help stabilize families as they transition from homelessness.”



Noteworthy Honor:  
Melissa Pridmore was honored by Dallas Furniture Bank as one of Dallas' 40 under 40 because of her philanthropic leadership and commitment to the community.

Tina Robertson  
Former Executive Director  
Dallas Furniture Bank

Grant Recipient

# ST. VINCENT DE PAUL THRIFT STORE

\$375,000

The Foundation supported the St. Vincent de Paul Thrift Store Capital Campaign as its stores turn shopping into giving. The stores' proceeds go towards programs, such as tutoring for at-risk students or providing low-income families or the elderly with vouchers to access clothing and household essentials. Aid is provided at no cost to those in need.



Grant Recipient

# INTERFAITH HOUSING COALITION

\$50,000

Interfaith Housing Coalition's new Family Empowerment Center will allow Interfaith to expand upon its highly successful model by providing services to families in crisis **BEFORE** they become homeless.



90%

of Interfaith's families exit with employment and 81% transition to permanent housing.



100%

of 2015 graduates remain employed one year later.



\$8 Mil

The approximate amount we save Dallas taxpayers annually.

"The Foundation has enjoyed a great partnership with IHC. They do a great job at building families up and out of poverty, and when they graduate from the program, they take all their furnishings with them to start a new phase of their lives."

Allison Salas



Grant Recipient

# CITYSQUARE

CityWalk@Akard

\$510,000

CityWalk@Akard is a 15-story multi-use high-rise building in downtown Dallas. It not only provides 200 units of permanent supportive housing to formerly homeless and low-income individuals, but it is also home to a 7-Eleven store, Abilene Christian University and six market-rate condos.



CitySquare



# D R E A M

## DREAM DALLAS

Dallas Habitat for Humanity held a Capital Campaign to raise \$100 million for Dream Dallas, which is a transformative effort in southern and west Dallas. The funds are providing critical support for long-term planning, land acquisition, and the revitalization of not only homes, but entire blocks. The Foundation provided several grants to Dream Dallas, which supported neighborhood infrastructure.

Grant Recipient

## DALLAS HABITAT FOR HUMANITY

Dream Dallas Project  
\$302,300

"The Mike & Mary Terry Family Foundation's dedicated support of Dallas Habitat's Mission to revitalize neighborhoods has left a lasting impact on hundreds of residents in some of the most chronically underserved communities in our city."

Melissa Cameron  
Former Vice President of Development  
Dallas Habitat for Humanity

# DALLAS

“Thanks to visionary funders like The Mike & Mary Terry Family Foundation, our dreams of making every neighborhood proud and being proud of every neighborhood can be realized.”

**Bill Hall**  
CEO

Dallas Area of Habitat for Humanity

“Working with family, friends, colleagues and other members of the community to help individuals realize the American dream of home ownership is both so rewarding and so much fun. Seeing the genuine happiness in everyone’s face is something I will never forget.”

**Michael Terry**

## Donor Spotlight

### The Mike & Mary Terry Family Foundation

**Dedicated to strengthening the community and improving the lives of those in need, The Mike & Mary Terry Family Foundation has been a strong supporter of the Dallas Habitat mission for eight years.**



*Mike & Mary Terry*

The Foundation originally partnered with Dallas Habitat to transform the Fair Park neighborhood and we are grateful for their continued support in West Dallas. Their investment will help these hard working families build a financial stable future and hope for generations.

As the first family foundation to make a significant investment in Dream Dallas, their faith and pioneering vision to see the possibilities and hope for a better Dallas has been inspiration for others to get involved.

“The Mike & Mary Terry Family Foundation is committed to improving the quality of life for North Texas Residents in need, so we are thrilled at the opportunity to join other community partners as part of the Dream Dallas initiative. Seven years after the neighborhood revitalization effort began, we are truly seeing the impact in South Dallas. Homeownership is expanding, and the South Dallas/ Fair Park neighborhood is being transformed into a healthier neighborhood with safer streets,” says Allison Salas, Executive Director of The Mike & Mary Terry Family Foundation. “Thank you Dallas Habitat for addressing this need in our community.”



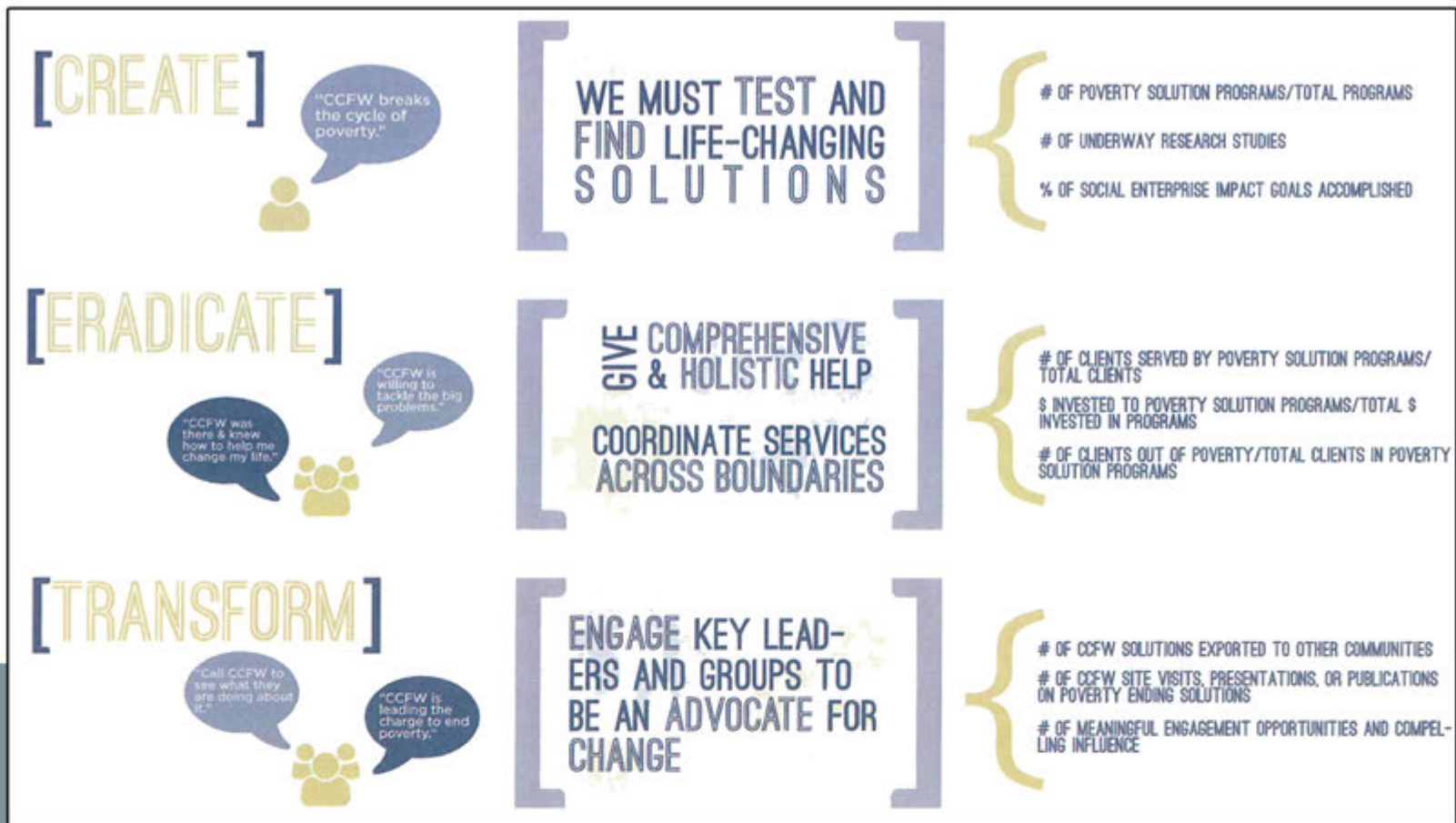
## IMPACT

Dallas Habitat generates \$3.18 of economic activity for every \$1 invested in a neighborhood, according to a 2010 economic impact study by SMU Cox School of Business.

The Wall Street Journal highlighted Dallas Habitat's low foreclosure rate and concluded that large mortgage banks "could learn from Habitat's business model."

Dallas Habitat volunteers contribute over 90,000 volunteer hours annually.

In Dallas Habitat communities, crime drops an average of 39%. Children of homeowners are 20% more likely to graduate from high school and 116% more likely to graduate from college.




This is the first of the Foundation's grantees in the homeless sector to look critically at their own approach with a third-party evaluator to scientifically prove that their programs are actually helping those they serve, and that their practices are economically practical and socially responsible.

"The cost of poverty is carried by more than the poor. It robs society of productive potential. It wastes money on ineffective programs. It silences the voices of those with the most to say. It's not enough to simply believe ending poverty is possible. We have to find a new path that others can follow."

Catholic Charities of Fort Worth

Grant Recipient  
**CATHOLIC CHARITIES  
 OF FORT WORTH**

Padua Pilot Program  
 \$200,000



CHANGING  
**LIVES**  
THROUGH  
CATHOLIC  
EDUCATION





Education is one of the most precious gifts parents can give to their children. Every parent wants their child to develop his or her unique gifts and talents in order to be the best that they can be. The goal of integrating religious truth and values in the daily life and learning of each child is the defining factor that distinguishes Catholic schools from other institutions of learning. In addition, our Catholic schools stress the fundamentals of academic achievement learned through hard work and sound study habits; they place high value on communication, listening and understanding. The academic and social discipline fostered in Catholic schools teaches virtues that cannot be taken for granted: honesty, tolerance, consideration and responsibility.


The values found in a Catholic school education are far-reaching and profound. Children learn in a supportive atmosphere where they aren't afraid to do their best, and where their emotional and spiritual lives are enriched.

At our Catholic schools, you will see Gospel values of faith, compassion and truth interwoven throughout the teaching and learning that occur.

Education in a Catholic school is an investment in your child's future!

Faithfully in Christ,

Most Reverend Kevin J. Farrell, D.D.  
Bishop of Dallas

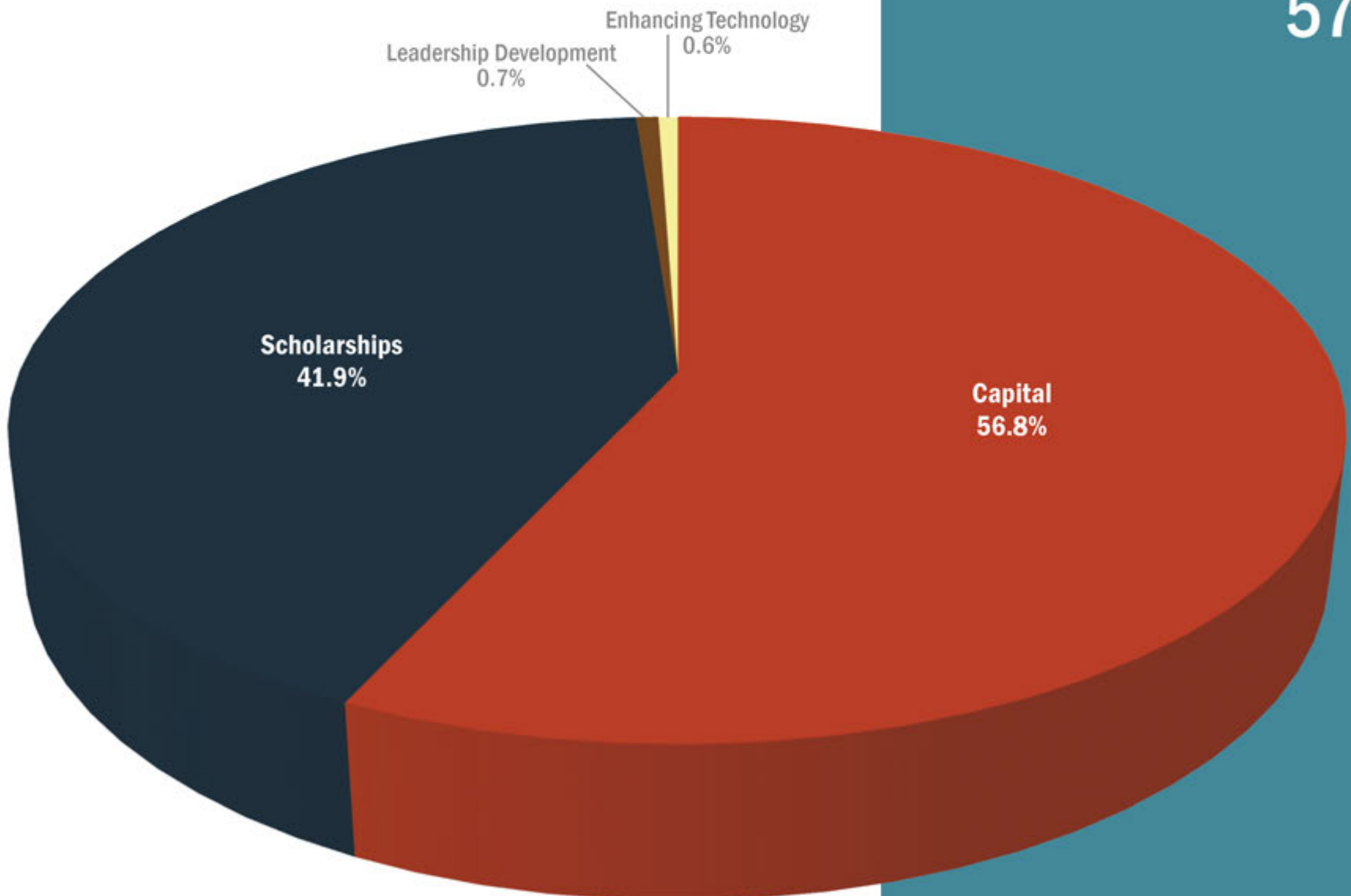


“It was important to us that our children receive a Catholic education, because we believe that Catholic schools really focus on the whole person. They teach a sense of values and morals in addition to academics, because students are learning the importance of God in our lives. We feel that all children are entitled to a quality education regardless of their family’s financial circumstances.”

Mary Terry

The Mike & Mary Terry Family Foundation focuses on strengthening the community and improving lives by supporting compassionate programs that significantly impact the quality of and access to Catholic education in North Texas by providing scholarships, enhancing technology, and increasing the opportunity for exceptional educator and leadership development.

57%



Catholic Education  
**GRANT  
RECIPIENTS**

Bishop Dunne Catholic School

Catholic Charities of Dallas

Catholic Diocese of Dallas

Catholic Foundation

Cristo Rey Dallas High School

Education Opens Doors

Jesuit College Preparatory School

Jesuit of New Orleans, Good Shepherd

John Paul II High School

Nolan Catholic High School

Notre Dame of Dallas School

Our Lady of Perpetual Help School

Santa Clara Catholic School

St. Augustine Catholic School

St. Mary of Carmel Catholic School

St. Rita Catholic Community

The Pines Education Group

Ursuline Academy of Dallas



Grant Recipient

# URSULINE ACADEMY OF DALLAS

\$1,137,000

The Mike & Mary Terry Family Foundation presented their first \$1 million grant to Ursuline Academy of Dallas in 2006. The Foundation's support helped fund The Terry Courtyard inside the French Family Science, Math and Technology Center, and The Mike & Mary Terry Family Foundation Scholarship Fund.

## IMPACT

### Changing Lives Through Catholic Education:

Catholic schools tend to operate as communities rather than bureaucracies, which links to higher levels of teacher commitment, student engagement, and student achievement.

"I will never forget our first gift...to Ursuline. It was right that they were one of the first. Ursuline has shaped the education, faith and service of generations of women in our family."

Mike Terry



Grant Recipient  
**URSULINE ACADEMY  
OF DALLAS**

“My years at Ursuline helped form the foundation of the person I am today in regards to my academics, faith and service to the community. I am forever grateful for the education, guidance and close friendships that I found at Ursuline.”

Melissa Pridmore

“Ursuline Academy has long been part of our family, with three generations of women attending. Ursuline, of course, will always be remembered as the very first \$1 million we gave from The Mike & Mary Terry Family Foundation. Melissa was leading our Foundation, and having been the alma mater to both of us, it had special meaning.”

Mary Terry

“The Mike & Mary Terry Family Foundation reflects the values of goodness, generosity and a spirit of service that is at the heart of the Terry family. “

Sister Margaret Ann Moser  
President Emeritas  
Ursuline Academy of Dallas



## Scholarships

The Mike & Mary Terry Family Foundation Scholarship Fund is an endowed fund, helping one girl at a time attain an Ursuline education.

“Ursuline is forever grateful for your generosity and for your support of the Academy’s mission and the goals of this campaign.”

Jo Carol Mason  
Senior Advancement Officer  
Ursuline Academy of Dallas

## IMPACT

### Scholarship Success Story

The first recipient of a four-year scholarship from The Mike & Mary Terry Family Foundation Scholarship fund was of the class of 2010. The recipient graduated from Texas A&M University in 2014 with a bachelor’s degree in Mechanical Engineering. She is currently pursuing a Master’s of Science in Mechanical Engineering at A&M and is the graduate research assistant in the Turbomachinery Laboratory there. Her research is focused on Solid Propellant Burning Rates.

## Capital Gifts

The Terry Courtyard within the French Family Science, Math and Technology Center is a place of convening for student socialization, community activities, donor recognition events, and student service opportunities.



With deep gratitude for the extraordinary gift from  
**THE MIKE & MARY TERRY FAMILY FOUNDATION**  
Supporting the *French Family Science, Math, and Technology Center*

Dedication May 7, 2010





“Our participation in the We Are Jesuit campaign is an investment in the community’s youth and helps ensure more deserving young men receive an excellent education. Twenty-four percent of Jesuit students currently receive financial assistance. We are pleased to offer the support that will help relieve the financial constraints for many families who dream of providing a superior education for their children.”

Mike Terry

“Three generations of men in our family were blessed with an education from Jesuit. It is our honor to make this gift and support the We Are Jesuit campaign which will benefit students for years to come.”

Mary Terry

Grant Recipient

# JESUIT COLLEGE PREPARTORY SCHOOL

\$5,229,815

## LARGEST GRANT IN FOUNDATION HISTORY

New activity center

Endowed scholarship

Endowed community service program and assistance with debate

Teacher professional development funds through Rev. Philip Postell S.J. Faculty Development Fund





“I know I was extremely fortunate to attend Jesuit, and it means a lot to me to guide other young men to this amazing school. Not only did I receive an excellent education, I grew in my faith, as an athlete, and in my service to others.”

Michael Terry

“When I was at Jesuit, I felt like I was home. The relationships I made with faculty, staff and other students really enriched my experience there. Jesuit was an anchor for me.”

Travis Terry

“My faith guides me and influences me as I walk my daily journey, thanks to wonderful mentors and friends like Father Phil Postell.”

Mike Terry

The goal of The Mike & Mary Terry Family Foundation’s gift to the We Are Jesuit campaign was to help maximize the impact on the students’ facilities and enable future generations with the Jesuit education that our family has experienced. In addition, this campaign’s vision is in line with The Mike & Mary Terry Family Foundation’s focus of advancing youth through education.

Mike served on the Board of the We Are Jesuit campaign, which raised \$32 million for Jesuit.

## IMPACT

Catholic school graduates are more civically engaged, more tolerant of diverse views, more committed to service as adults, and less likely to be incarcerated than their public school peers.



Grant Recipient

# CATHOLIC CHARITIES

Santa Clara Regional  
Community Center

\$339,051

“The Santa Clara Community Center seems to be such an important place for West Dallas. Such a variety of services are offered there, from pregnancy classes, to adult education, sports activities, summer camps, and after-school care. I am proud to be part of it.”

Mary Terry

# THE TERRY FAMILY GYM



## IMPACT

With an open door to the community, approximately **1,280** people have been served from June 2014 to November 2016 at the Santa Clara Regional Community Center through Together We Learn, after-school programs, and summer camps.



“Mary’s involvement with Notre Dame School has been transformative for our 53-year-old institution. Mary started working at NDS over a decade ago as a classroom volunteer. How those students loved to see Mary arrive – and they still love to see her as they progress through the rest of the Notre Dame program. We persuaded Mary to chair her first Capital Campaign, Hearts and Hammers, in 2014. Her leadership helped raise \$12 million to complete the school’s renovation and increase endowment funds. In addition, the Foundation’s leadership gift of \$1 million was a cornerstone for the Campaign’s success.

Mary was such a wonderful ambassador for our school throughout the Campaign. She told our story from the heart, building upon her direct interactions with the students and staff. It is hard to say no to someone with this kind of commitment. What a blessing Mary has been to our Notre Dame School family!”

Theresa Francis  
Principal

Grant Recipient

**NOTRE DAME OF  
DALLAS SCHOOL**

**\$1,095,300**

Notre Dame School Celebrates Donors  
and Receives Blessing of the Building



**NOTRE DAME SCHOOL OF DALLAS**  
**No LIMITS, JUST POSSIBILITIES.**

**Only 4 months**  
*of construction*

*Unique*  
**educational resource**  
*in our city*

*Generous*  
**\$1 million gift**

# IMPACT

## Impacts of Enhancing Technology, 2012 Grant:

“The students of Notre Dame have benefitted greatly from touch screen technology made possible by the SmartBoards funded by The Mike & Mary Terry Family Foundation. Research shows that these interactive boards are especially effective for students with intellectual disabilities.”

Kay Barry  
Notre Dame School



Grant Recipient

# CRISTO REY DALLAS COLLEGE PREPARATORY SCHOOL

\$500,000 for scholarships

The Mike & Mary Terry Family Foundation was one of the initial funders to bring the Cristo Rey program to Southeast Dallas from Chicago. Cristo Rey's mission is transforming urban America one student at a time. Mike has held leadership positions on planning committees and the board.

The school opened in August 2015. 246 students are currently enrolled (125 sophomores & 121 freshmen). The max capacity of 550 students will be reached by the 2018-2019 school year.

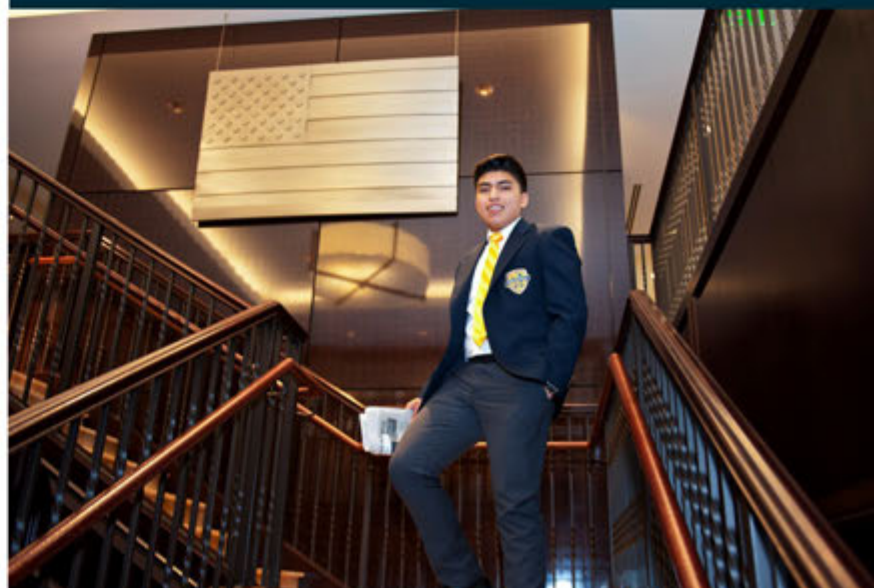
## IMPACT

Of the 9,000 Cristo Rey students nationwide, 100% of graduates were accepted into a two-year or four-year college, with a 90% matriculation rate.



Cristo Rey students are beating national testing averages, mastering job skills, giving back to the community and earning 63% of their own tuition.

Students work in professional settings five days per month to earn the majority of their tuition through the Corporate Work Study Program, a key component of the fiscal sustainability of the Cristo Rey model. Parents pay less than 10%, with the balance funded by private donations. Throughout Dallas, 71 job partners employ Cristo Rey Dallas students in the 2016-2017 school year.





## THE TERRY FAMILY WING AT ST. RITA

Mary Frances De Loache Way  
bridge from parking lot to parish

Named in honor of Mary's mother



# Grant Recipient ST. RITA CATHOLIC CHURCH AND SCHOOL

\$1.75 million

As part of the Foundation's grant to Bishop Farrell's Our Faith Our Future Capital Campaign, the Foundation was able to directly support St. Rita, the family's home parish. Mary's mother, Mary Frances De Loache began the tradition of attending St. Rita many years ago. Mike and Mary followed, making St. Rita their home parish and their children's school. Mike and Mary's grandchildren are continuing the tradition of attending St. Rita, which made naming a bridge there in honor of Mary Frances a rather easy decision. In 2016, Mike and Mary unveiled the Mary Frances De Loache Way bridge during a special ceremony.

## IMPACT

St. Rita Parish has made significant impacts on the entire Terry family. As their church home for many years, it has supported their spiritual formation, education and service to others.

# SCHOLARSHIPS

Granting scholarships and tuition assistance for children to attend Catholic schools is one of the true joys of the Foundation. The Foundation has supported a class at Santa Clara Catholic School from pre-K through their current 4th-grade year, and is committed to helping each student in this class with tuition assistance through their 8th-grade year.

"The moral and academic lessons gained from a Catholic education are a gift to the student, as well as to our society. We hope to enable worthy young men and women the opportunity to grow and develop into confident, caring individuals whose school experience prepares them for the world that lies ahead."

Mary and Mike Terry







**Schools where students have received tuition assistance from the Foundation:**

*Bishop Dunne Catholic School  
Cristo Rey Dallas  
Jesuit College Preparatory School  
Jesuit of New Orleans  
Good Shepherd  
John Paul II High School  
Nolan Catholic High School  
Notre Dame of Dallas  
Our Lady of Perpetual Help School  
Santa Clara Catholic School  
St. Augustine Catholic School  
St. Mary of Carmel Catholic School  
St. Rita Catholic School  
Ursuline Academy*

**Even more students at even more schools will receive tuition assistance through the gift the Foundation made to the Diocese's Our Faith Our Future Fund.**

"We can't educate these children without help from people like you. We just can't thank you enough."

St. Mary of Carmel School

## IMPACT

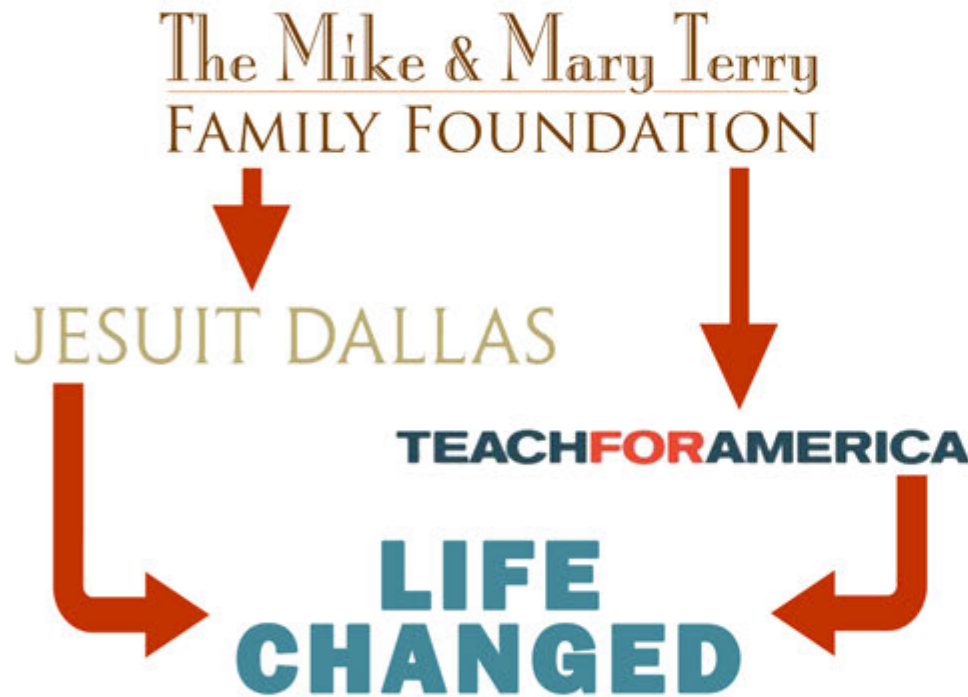
Inner-city Catholic school parents report taking an active role in their children's education, and they believe that participating in the Catholic school community represents an opportunity to break the cycle of poverty.

# CONNECTIONS LEADING TO GREAT IMPACTS

The Foundation funded a cafeteria and a new dock at The Pines. The grant utilized Michael's connections to secure a new wood material that does not rot over time.



One of the Foundation's strengths is making connections that improve the quality of life for others in the community. One example is the connection forged by the Foundation with Teach for America and Jesuit College Preparatory School. These relationships helped to change a young man's life immensely.



## CONNECTORS

A TFA teacher close to the Terry family, was mentoring an impressive middle school student, someone she believed would excel if given the opportunity. She was familiar with not only the support the Foundation gave TFA, but also its support for Jesuit. She reached out to Michael, who immediately facilitated a Jesuit introduction. He was accepted into Jesuit after the Terry family helped expedite the application process.

Three years later, Jesuit has found him to be more than stellar. He has the highest grades in his class, excels in several unique areas and is well-liked by his classmates.

# PARTNERS, NOT SIMPLY DONORS

“Our partnership with The Mike & Mary Terry Family Foundation has been the catalyst for our program’s impact in the Catholic Diocese of Dallas. Their gift enabled us to partner with new campuses, students, and families who otherwise would not have had the opportunity to receive important information about college access. Not only was our first year of partnership a success, but it also raised awareness within the Diocese about the life-changing effect of the Roadmap to Success Program. We have now expanded into even more schools with the potential for much greater impact this year and in years to come.”

Jayda Batchelder  
Founding Executive Director  
Education Opens Doors

In addition to Education Opens Doors, the Foundation has brought in outside programs to more Catholic schools like Reasoning Mind, a computer software that provides blended learning math programs for pre-K through 7th-grade students.

The Foundation’s partnership with Girl Scout troops led to an entirely new model for troops in inner-city Catholic schools. Instead of troops led by parent volunteers, Girl Scouts hires professionals to work on troops in these schools, introducing the Scouting experience for those who would not have had the opportunity otherwise.

**ReasoningMind**



**girl scouts**  
of northeast texas



## IMPACT

Reasoning Mind reduced the gap on STAAR by 50% for at-risk Texas students.

The achievement gap between students of different racial and/or socioeconomic backgrounds is significantly smaller in Catholic schools.



When local Catholic leaders persuaded Bishop Farrell to start a new golf tournament supporting Catholic schools, they went to The Mike & Mary Terry Family Foundation to help kick off the first year. The Foundation supported the inaugural Bishop Farrell Invitational with a grant of \$200,000. They continue to support the event at a smaller level, but that initial large gift gave the tournament the momentum it needed for success.

As of 2016, the event has grossed more than **\$3.2 million**, providing immediate tuition assistance to more than **2,100** students.



February 7, 2014

# 32ND CATHOLIC FOUNDATION AWARD HONOREES

Hilton Anatole

Mary and Mike Terry received the 32nd Catholic Foundation Award in recognition of their philanthropic leadership and commitment to the Catholic community. The Foundation's annual dinner is held to honor an individual or family and to bring the Catholic community together.



“To be recognized in this way, by The Catholic Foundation, is the ultimate honor. When you look at previous recipients, it is a list of remarkable people who have made a huge impact on Catholic education and the community. Mary and I want to continue to live up to this honor.”

Mike Terry

“Who are we to be blessed like we have been? God has given us so much, and it is our responsibility to use it wisely and to help others.”

Mary Terry

The Mike & Mary Terry  
FAMILY FOUNDATION



**STRENGTHENING  
COMMUNITY  
THROUGH  
ANGEL GIFTS**



## Miscellaneous

# GRANT RECIPIENTS

While The Mike & Mary Terry Family Foundation places a high priority on the focus areas to which we have committed, there are often circumstances that warrant a gift outside of our focus areas. Angel gifts allow the Foundation to make an impact in our community for a nonprofit, campaign or program that is dear to our hearts. Through these gifts, we have the freedom to be adaptive to community needs.

AIDS Services of Dallas  
American Cancer Society  
Artreach  
Association For Independent Living  
AT&T Performing Arts Center  
Baylor Healthcare System  
Bea's Kids  
Big Brothers Big Sisters  
Big Hope  
Breckenridge Education Foundation  
Camp Summit  
Catholic Charities of Dallas  
Clayton Dabney Foundation for Kids with Cancer  
Communities Foundation of Texas  
Crossfire Ministries  
Crystal Charity Ball  
Dallas Arboretum  
DonorsChoose  
Downtown Dallas  
Elizabeth Toon Charities  
Equest Therapeutic Horsemanship

Fanconi Anemia Research Fund  
Friends of the Dallas Police  
Frontiers of Flight Museum  
Griggs Park  
Heroic Media  
Holy Trinity Seminary  
Honor Courage Commitment  
KidneyTexas  
Launchability  
Leukemia & Lymphoma Society  
Mercy Ships  
Michaela's ARMY Foundation  
Museum of Biblical Arts  
National Foundation for Transplants  
Oklahoma City Community Foundation  
Operation 300  
Philanthropy Southwest  
Preservation Dallas  
SPCA  
St. Cecilia Catholic Church  
St. Jude Children's Research Hospital  
Texas Brigades  
Texas Tree Foundation  
The Catholic Foundation  
The Open Door  
The Smile Train  
United Way of Metropolitan Dallas  
Victims Outreach  
VNA Meals on Wheels  
YMCA



## HONORING OUR MOTHERS

A sculpture of the Blessed Mother was installed at the Biblical Arts Museum in honor of Mike & Mary's mothers.





## PARK RENOVATION

A long-time resident of Uptown, Michael's property backs up to Griggs Park. He was personally involved in the grant given to renovate the park, ensuring the historical component was included in the changes to this community gathering spot.

## PRESERVING DALLAS HISTORY

In 1915, Griggs Park became the first park solely designated for African American residents and a hub in the black community. Here, sports leagues were formed, carnivals held, and community meetings organized. Even famous Chicago Cubs player, Ernie Banks, began his baseball career as a boy on this field.

The park was named after Reverend Allen R. Griggs, a dedicated leader in the community and an icon to be remembered. Griggs led the New Hope Baptist Church located near the park, built the City's first high school for black students, organized black colleges and seminaries, as well as published the state's first black newspaper.



Grant Recipient

# AT&T PERFORMING ARTS CENTER

Capital Campaign  
\$1,000,000

“The generous Capstone commitment from The Mike & Mary Terry Family Foundation is a very meaningful gift to our campaign to build the center. Their support means a lot and helps us in our commitment to being the preeminent performing arts center in the world.”

Bill Lively  
President

Dallas Center for the Performing Arts

Grant Recipient

# BAYLOR HEALTHCARE SYSTEM

Annual Fund in Honor of  
James Ira De Loache  
\$38,500

Baylor Healthcare System Foundation provides hands-on opportunities for philanthropic leaders to be involved in health care initiatives that are changing North Texas and the world. The Foundation's funding is in honor of Mary's father, James Ira De Loache, a long-time Baylor supporter. Mary is the great granddaughter of C.C. Slaughter, a historical figure and Texas rancher that provided the seed money many years ago for the first Baylor Hospital of Dallas.



Grant Recipient

# CAMP SUMMIT

A Peak at the Future  
Capital Campaign  
Camper Scholarships  
\$166,600



At Camp Summit, individuals with disabilities both mild and severe enjoy traditional camp activities in nature and the outdoors like their non-disabled peers. Mary's passion in serving children with special needs led her to volunteering at Camp Summit for a long time, often bringing her children to volunteer too.

## IMPACT

The Foundation joined by Mike and Mary personally have provided full scholarships for 45 kids to attend Camp Summit.

A photograph of the entrance to the Rory Meyers Children's Adventure Garden. A white banner arches over the entrance, reading "Rory Meyers Children's Adventure Garden". The banner is decorated with brown leaves. In the foreground, there are green plants with pink flowers. In the background, there is a large, ornate metal gate with butterflies and plants on it. The sky is blue.

# Rory Meyers Children's Adventure Garden

The Rory Meyers Children's Adventure Garden (RMCAG) was designed to connect children with nature. The Foundation's funding provided the naming rights for "The Works," an interactive 16-foot potted plant that helps children ages five to seven understand the basic functions of how plant parts work together.

According to the Arboretum, "The Works" has become one of the best known images of the Children's Adventure Garden. It is visible throughout the entire Adventure Garden and one of the first exhibits visitors see upon arriving.

Grant Recipient

## **DALLAS ARBORETUM**

Rory Meyers Children's  
Adventure Garden

\$250,000

Plant Works and the Plants Are Alive gallery represent one of the 'statistically significant' metrics, according to SMU's three year evaluation study. The exhibits and learning galleries consistently increase children's positive interest and attitudes toward education about science as well as help children retain information at greater levels due to their ability to visually and tactilely interact in the garden.



## IMPACT

From the opening of the garden in 2013 until 2015, 21,000 children were directly impacted. In the 27 months since the opening of the RMCAG, more than 650,000 people visited, a 29% increase in attendance over the last two years.

Grant Recipient

# MERCY SHIPS

Orthopedic Surgery Suite  
on Africa Mercy Ship

\$100,000

Mercy Ships provides free surgeries for the people living in the world's poorest regions.

Volunteers from over 45 nations have served onboard the Africa Mercy, which was acquired in 1999 and built specifically for the Mercy Ships mission. It is the largest non-governmental hospital ship in the world, doubling the annual medical capacity of its predecessors.

The grant to Mercy Ships was the Foundation's first and only international grant – such an amazing opportunity to meet the needs of the people of West Africa on an individual basis.

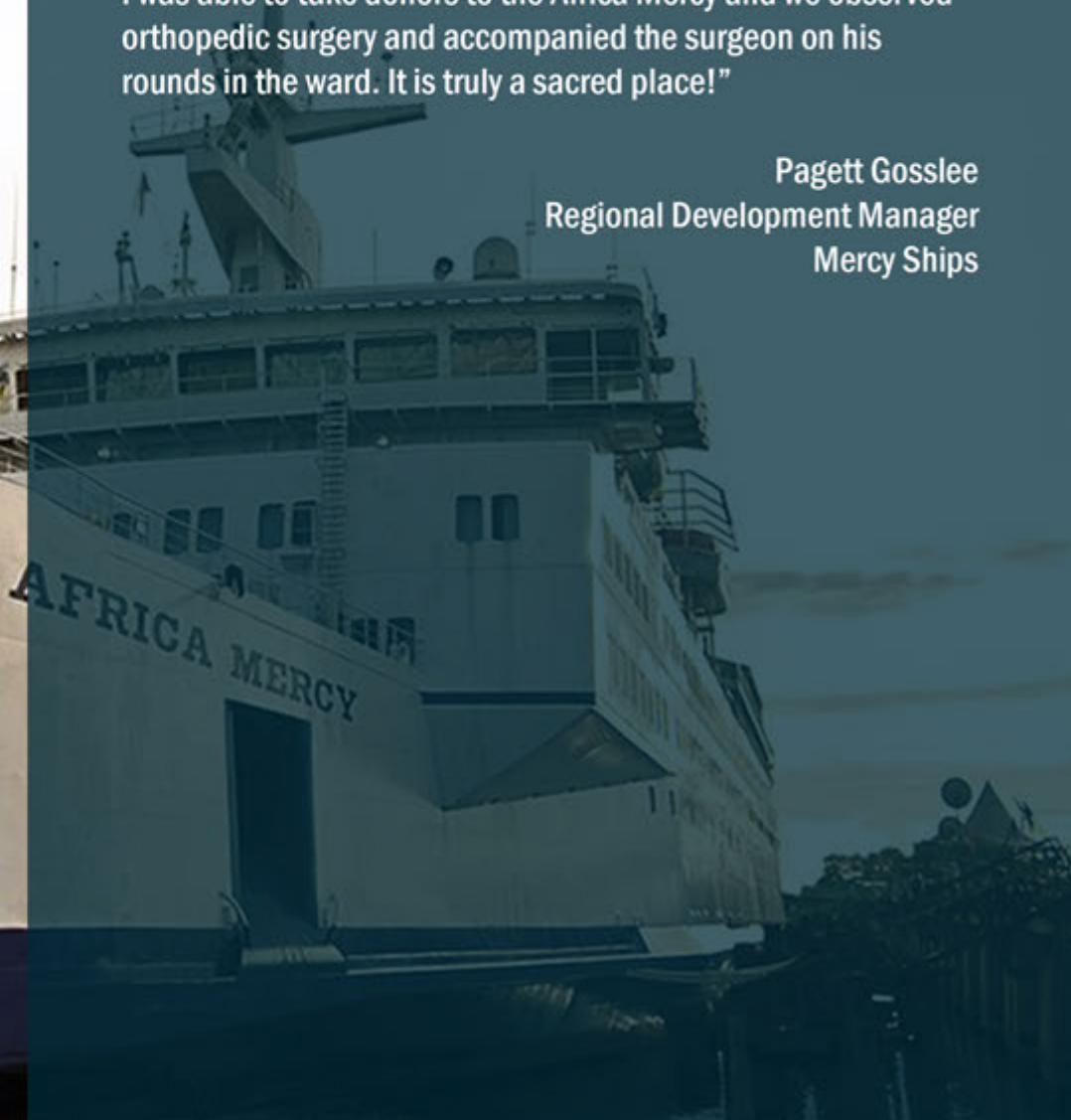
“Thank you on behalf of the patients that will be served this year with your gift. Please know how very much your gift to Mercy Ships means to the people of West Africa. Last week, I was able to take donors to the Africa Mercy and we observed orthopedic surgery and accompanied the surgeon on his rounds in the ward. It is truly a sacred place!”

Pagett Gosslee  
Regional Development Manager  
Mercy Ships

## IMPACT

Onboard surgical capacity:  
7,000 interventions per year

Every dollar given triples in impact





Grant Recipient

# ST. CECILIA CATHOLIC CHURCH

Church Rebuilding Fund  
\$105,000

On a quiet Friday evening on August 17, 2007, a strong Texas storm built up in the Dallas area, and a bolt of lightning hit St. Cecilia Catholic Church. The historic 60-year-old building burned down. St. Cecilia was rebuilt with the effort of the parishioners and generous donors, like The Mike & Mary Terry Family Foundation.



## IMPACT

The church serves 4,000-4,500 people each weekend and is a beacon of faith and hope to all who pass by on West Davis Street.

Grant Recipient

# YMCA

Town North  
Capital Expansion Campaign  
\$507,500

## IMPACT

Last year alone 60,413 kids gained confidence through team sports at the Y. 316,343 members are part of a healthy, connected, and secure environment. Anyone can utilize YMCA wellness resources regardless of their ability to pay.

“Your gift reinforces the confidence you have in the YMCA to continue the work for future generations of kids and families across North Texas.”

Gordon Echtenkamp  
President/CEO  
Dallas YMCA



Grant Recipient

# THE OPEN DOOR

Building Fund for  
Stephens County Center  
\$10,000

According to the Texas Department of State Health Services, the teen pregnancy rate in Stephens County is 10.6%. The Open Door provides local resources to women experiencing unexpected pregnancy, such as consultations with registered nurses, ultrasounds, prenatal pregnancy and parenting classes, nutritional education, life skills training, and adoption referrals at no cost.



Grant Recipient

# BRECKENRIDGE EDUCATION FOUNDATION

5th Grade Science Field Trip to  
Possum Kingdom  
\$10,000

Research shows that hands-on educational opportunities increases learning retention, which is one of the many reasons the Foundation funded the 5th grade field trips!



“Mary and I are very thankful to our community for this special designation. The Mike & Mary Terry Family Foundation is a true labor of love and it brings us joy to be recognized by our peers for something we are so passionate about.”

Mike Terry

**NATIONAL  
PHILANTHROPY  
DAY 2013**  
Philanthropists of the Year



ENSURING A  
SAFE HAVEN  
FOR VICTIMS  
OF ABUSE



The Mike & Mary Terry Family Foundation is committed to helping the most vulnerable among us, including those suffering from abuse.

Mayor Rawlings started Dallas Men Against Abuse in 2013 to gather men in a cohesive, no-tolerance movement to stop violence against women after learning of the increased number of women murdered by their domestic partners in 2012.

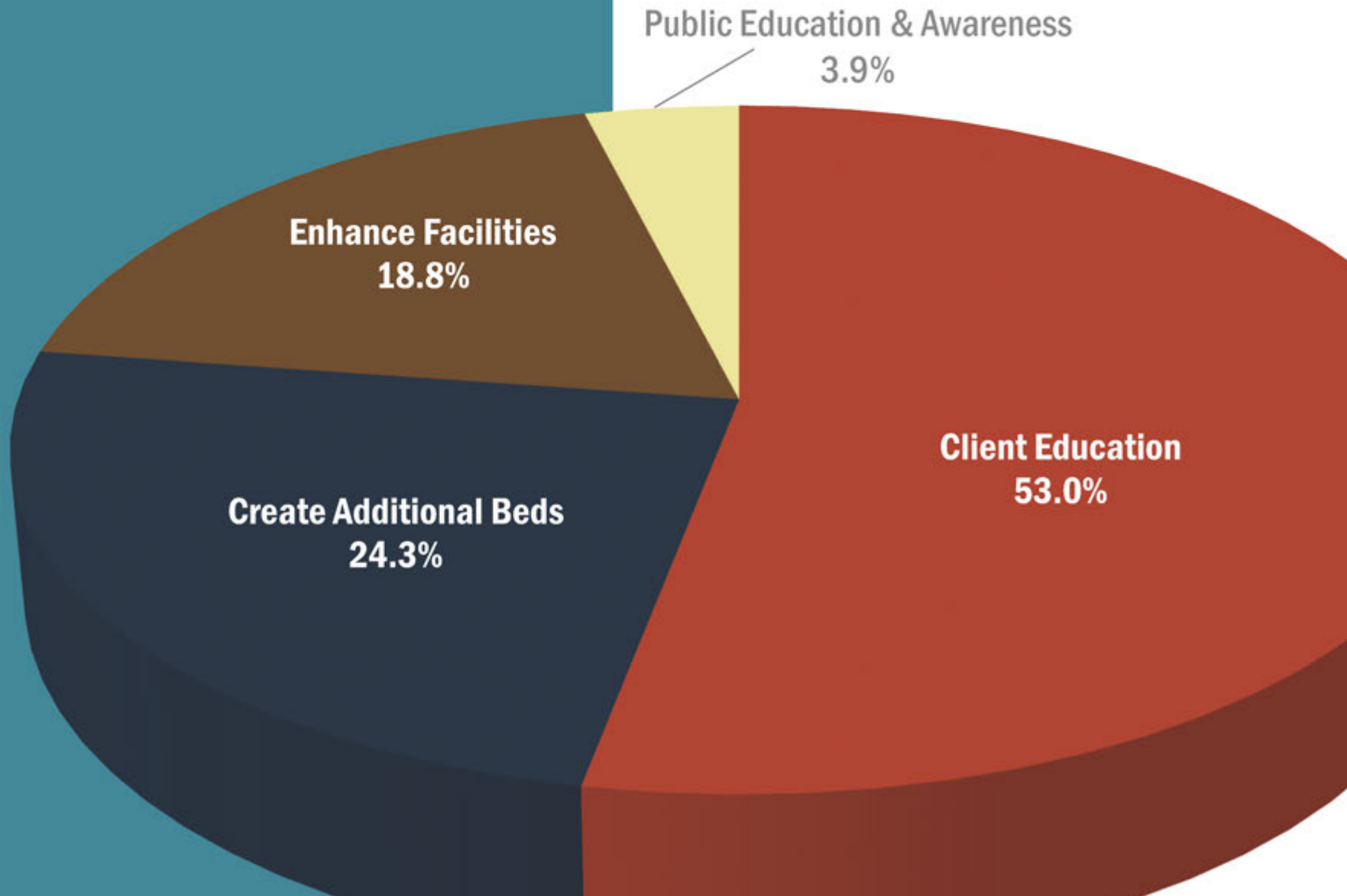
"I realized that while our crime rate has been going down for nine years in a row, we had 13,000 cases of domestic violence in 2012. Homicides caused by domestic violence increased from 11 in 2011 to 26. I just said, 'This is crazy. The world is somehow coming apart, with this culture of violence.'"

Mayor Mike Rawlings  
interview in *The Cut*

# FOCUS AREAS

The Mike & Mary Terry Family Foundation focuses on strengthening the community and improving lives by supporting compassionate programs that significantly impact victims of abuse through investing in outstanding education and awareness programs, enhancing facilities that house and serve the abused, and creating more safe places where the abused can find respite.

3%



According to the  
Dallas County Child Abuse Division:  
**Approximately 700 cases  
are filed by Dallas County  
law enforcement agencies  
every year.**

According to the  
Texas Commission on Children and Youth:  
**Children who have been abused  
and neglected are at least 25%  
more likely to experience  
problems such as delinquency,  
teen pregnancy, low academic  
achievement, drug use and  
mental health problems.**

According to the  
Texas Council on Family Violence:  
**“38% of Texas women  
— more than one in three —  
have experienced  
intimate partner violence  
in their lifetime.”**

According to Child Protective Services:  
**“Every 90 minutes  
a child is abused  
in Dallas County.”**

## Victims of Abuse **GRANT RECIPIENTS**

Catholic Charities of Fort Worth  
Children at Risk  
Children's Medical Center  
Community Partners of Dallas  
Dallas CASA  
Dallas Children's Advocacy Center  
Family Compass  
Genesis Women's Shelter  
Hope's Door  
Letot Center  
New Friends New Life  
Nexus Recovery Center  
Our Friends Place  
Safer Dallas Better Dallas  
Suicide And Crisis Center of North Texas  
Volunteers of America

Grant Recipient

# CHILDREN'S MEDICAL CENTER

REACH Clinic at ARCH Center  
\$50,000

REACH is the only clinic in the Greater Dallas and North Texas area with medical providers specially trained and certified in Child Abuse Pediatrics. While a child's health and safety is the primary concern of the Children's REACH team, the staff goes beyond the initial referral and medical evaluation to ensure each child is connected to the treatment he or she needs - including the psychosocial support and other resources necessary to help the child overcome the difficulties associated with physical abuse, sexual abuse, failure to thrive, and neglect.





In 2014, Safer Dallas Better Dallas brought the Sexual Assault Nurse Examiner (SANE) initiative to Methodist Dallas Hospital, with help from the Foundation. This program offers compassionate, comprehensive medical and forensic care to victims of sexual assault by certified Sexual Assault Nurse Examiners. It has significantly changed how sexual abuse cases are handled in southern Dallas. This is the first time rape kits have been available in South Dallas.

EDITORIAL

**SANE Initiative: Finally, rape kits available in southern Dallas**

Years of determined effort have led to another big step forward in aiding victims of sexual assault. The Methodist Dallas SANE Program launched this month, marking the first time rape kits are available in southern Dallas. The SANE Initiative (or Sexual Assault Nurse Examiners), directed by leading advocate Courtney Underwood and part of the private Safer Dallas Better Dallas effort, has been making progress in expanding sexual assault services across the city. The Methodist program is especially significant because of the acute need in that half of Dallas County. A news conference Thursday at Dallas police headquarters will reveal more details, and make no mistake, this is very good news.

Grant Recipient

# SAFER DALLAS BETTER DALLAS

SANE at Methodist Dallas Hospital

\$50,000



Grant Recipient  
**CHILDREN  
AT RISK**

The Center to End the Trafficking  
and Exploitation of Children  
\$20,000

**1 IN 4 GIRLS  
AND  
1 IN 6 BOYS**

will suffer sexual abuse  
before they reach  
the age of 18

The Center to End the Trafficking and Exploitation of Children (CETEC), the only center of its kind in Texas, was established in 2007 to combat domestic minor sex trafficking through policy research, community education, multi-stakeholder collaboration and non-partisan legislative advocacy. CETEC is committed to strengthening laws and policies on human trafficking and improving the response to children who have been commercially, sexually exploited.

SINCE 2007 

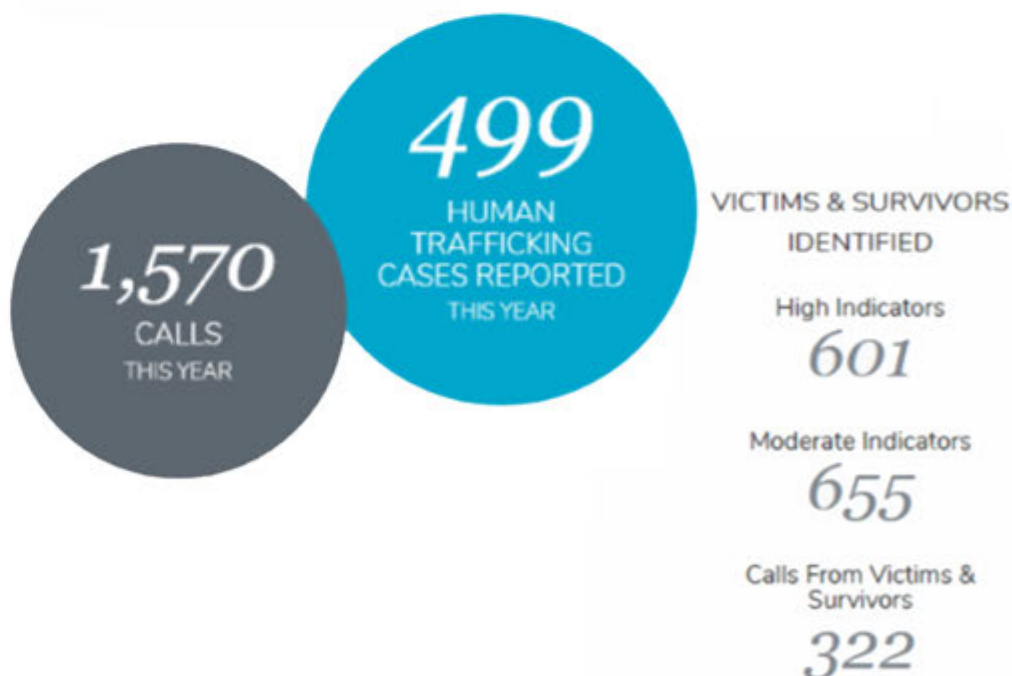
Total Calls: 11,763

Total Cases: 2,769

Total Victims - Moderate: 3,699 

Total Victims - High: 3,500

2016 statistics are current as of September 30, 2016.



The Foundation funded a Culinary Center, which provides therapeutic rehabilitation and an opportunity to develop real-life skills on site.

Letot also partners with a local restaurant where the girls can put their culinary skills to work.

Grant Recipient

# LETOT CENTER

Capital Campaign for Girl's Center

\$76,000

Letot Center serves as a safe haven to kids who are first-time juvenile offenders, truants, runaways, victims of abuse and neglect, or all of the above. Individualized treatment and services give kids a way to change their trajectory by helping them find a new path.



Generously provided by  
**The Mike & Mary Terry  
Family Foundation**

## IMPACT

The largest and most comprehensive provider for youth intervention services in the United States, Letot Center has served more than 60,000 youth and their families.

Grant Recipient  
**COMMUNITY  
PARTNERS  
OF DALLAS**

Rainbow Room  
\$22,500

The Foundation grant provided funding for Community Partners' Rainbow Room, an emergency resource center for Child Protective Services (CPS) caseworkers. The Rainbow Room looks like any other children's boutique with clothes, toys, school supplies, baby formula, etc. Here, caseworkers receive the resources they need **FREE OF CHARGE** to provide for the 20,000-plus Dallas County children in CPS care.



Grant Recipient  
**DALLAS  
CHILDREN'S  
ADVOCACY CENTER**

Therapy Program  
\$35,000

Dallas Children's Advocacy Center's team of masters-level therapists and clinical social workers provides long-term, trauma-informed therapy to children of all ages. Since child abuse affects the whole family, the services provided at DCAC are available at no cost to every child and their non-offending family members. Services include:

**PLAY THERAPY  
ART THERAPY  
MUSIC THERAPY  
ANIMAL ASSISTED THERAPY  
PARENTING PROGRAMS  
PSYCHOLOGICAL EVALUATIONS  
PSYCHIATRIC CARE**

"Through funding DCAC's Therapy Program, The Mike & Mary Terry Family Foundation demonstrates to children that they matter, that they are safe, and that they can find healing, regardless of income, resources, or the sense of hopelessness and isolation they may previously have experienced."

**Kristen Howell**  
DCAC's Chief Programs Officer



## IMPACT

More than 900 volunteers serve more than 2,600 children annually in Dallas County. Since the inception of CASA, Dallas volunteers have helped thousands of children find safe, permanent homes. In 2015, 915 Dallas CASA volunteers advocated in court for the best interests of 2,680 abused and neglected children.

Grant Recipient  
**DALLAS CASA**

Staff supervisor position  
\$81,000

Judges appoint Dallas CASA volunteers to advocate for the best interests of abused and neglected children, helping these children gain safe, permanent homes as quickly as possible. Dallas CASA exists so that abused and neglected children in protective care have the chance to become successful adults.

### IN TEXAS ALONE

47 children a day  
enter the foster care system

1,180 children  
aged out of the system  
in 2015 without finding a home

CASA's goal is by 2020 ALL children removed from their home in Dallas County will have a volunteer advocate.

"As a CASA volunteer, I have the opportunity to be the one constant in a child's life; to be a listener and a voice for those who are too often voiceless. It is a chance to help rebuild something that is broken, to change a child's future, and to help find the nurturing and permanent home every child deserves."

Christina Swisher

Grant Recipient  
**FAMILY  
COMPASS**

Parent Aide  
(Healthy Families) Program  
\$95,000

Parent Aide is a free, home-mentoring clinical program which provides quality support services to families at risk for child abuse and neglect. Masters-level clinicians meet with families weekly to create healthy partnerships and provide a foundation for families to adopt positive parenting techniques. Parents learn how to decrease stress, apply positive discipline techniques, and connect to resources to improve emotional and financial stability. This program strengthens families and reduces the risk of child abuse.

"Family Compass' work is dedicated to preventing children from experiencing abuse and ensuring that they have every opportunity for social and emotional health and academic success. We are so grateful to The Mike & Mary Terry Family Foundation for partnering with us to create *a hopeful future* for our community by investing in our most precious resource, our children."

Jessica Trudeau, MPH  
Former Executive Director  
Family Compass

## IMPACT

Since inception, Family Compass has served over 44,000 children and parents in North Texas.

**93%** OF FAMILIES WERE NOT REFERRED TO CHILD PROTECTIVE SERVICES

**80%** OF PARENTS REMAINED IN SCHOOL OR RETAINED EMPLOYMENT



The Mike & Mary Terry  
FAMILY FOUNDATION



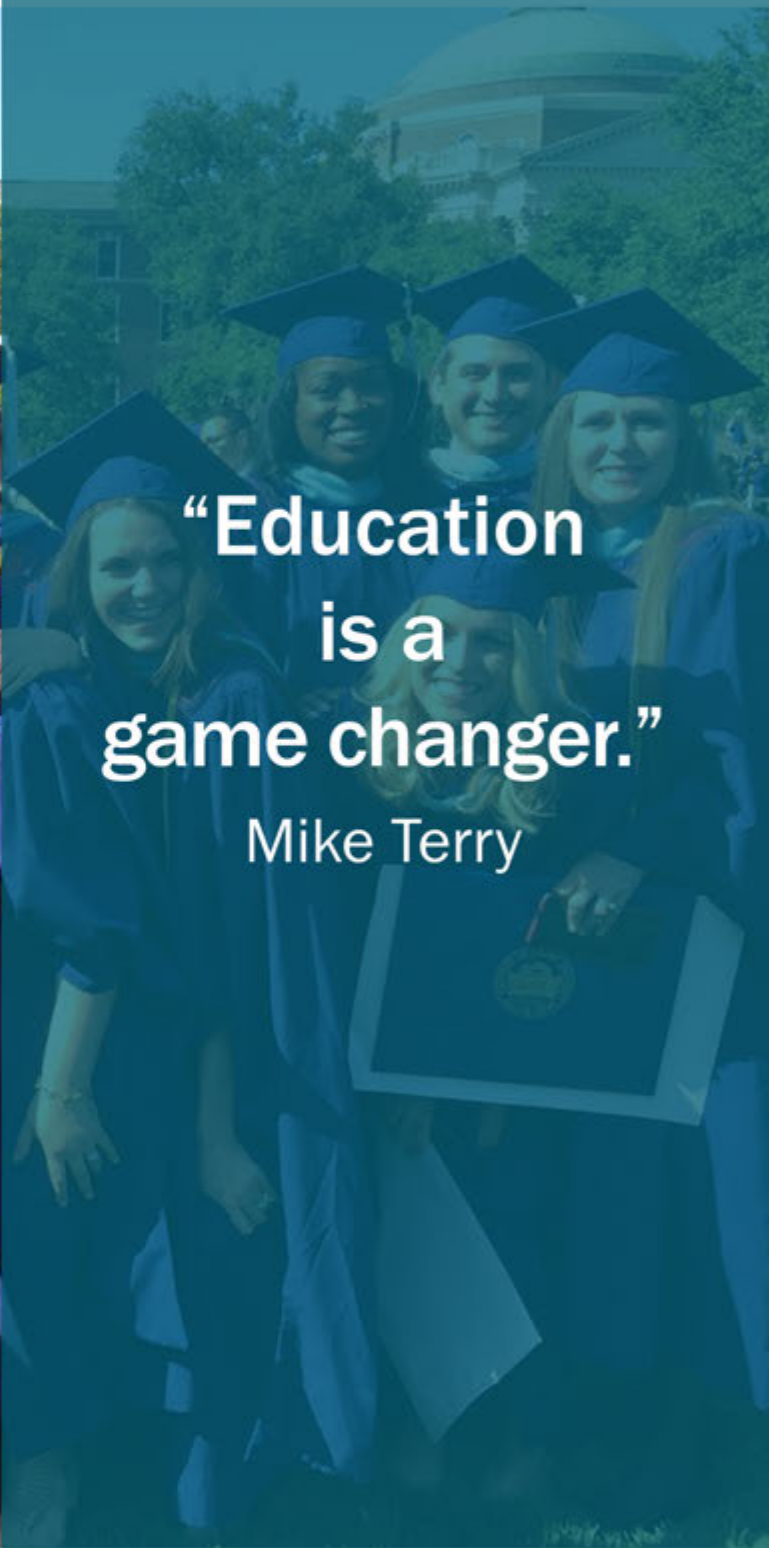
ADVANCING  
**YOUTH**  
THROUGH  
EDUCATION





**“Education  
is a  
game changer.”**

**Mike Terry**



# FACTS AND STATISTICS

“The zip code one is born into should not determine one’s educational opportunities. We believe in funding scholarships for those who cannot afford them on their own. Every child deserves a game-changing education.

Our goal is to ensure children receive the care and education they deserve. Education can lift people up to a brighter future. It may not even the playing field, but it offers a fighting chance, breaking down obstacles.”

Mike & Mary Terry

Texas uses 3rd grade reading scores to estimate the number of new prison cells to construct.

By the age of 3, children born into low-income families heard roughly 30 million fewer words than their affluent peers.

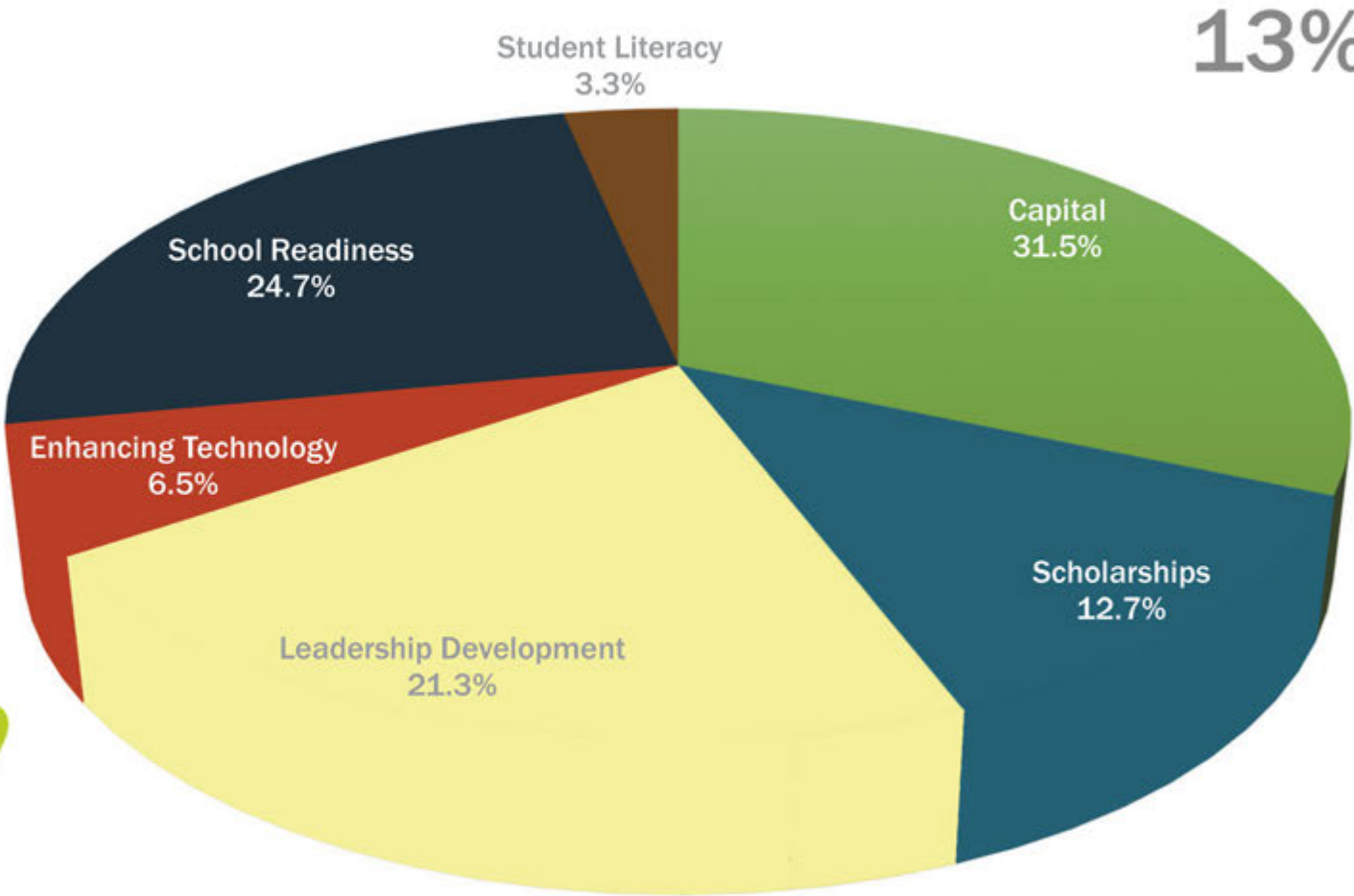
“Only 13% of Dallas 9th graders are on track to graduate by 12th grade and only 4% of all minority 9th-grade students will graduate.”

Dallas Mayor Mike Rawlings  
January 2014



# FOCUS AREAS

The Mike & Mary Terry Family Foundation focuses on strengthening the community and improving lives by supporting compassionate programs that significantly impact the education of students by ensuring school readiness academically, socially and emotionally; providing and improving quality programs that attract, retain and train faculty and staff; enhancing technology for students and teachers; and increasing overall student literacy.



Education

# GRANT RECIPIENTS

Aberg Center for Literacy

All Saints' Episcopal School

Bea's Kids

Behind Every Door Ministries

Big D Reads

Booker T. Washington

Boys & Girls Clubs of Greater Dallas

Brook Hollow Golf Club

Cassata High School

Catch Up & Read

Chase's Place

Child & Family Guidance Center

ChildCareGroup

Children's Education Fund

Commit2Dallas

Communities in Schools - Dallas Region

Communities in Schools of North Texas

Crown of Life Lutheran Church & School

Dallas Holocaust Museum/Center for Education & Tolerance

Dallas Urban Debate Alliance

Educational First Steps

Foundation for the Education of Young Women

Friends of The Dallas Public Library

Girl Scouts of Northeast Texas

Girls Inc.





Jubilee Park & Community Center  
Junior Achievement of Dallas  
KIPP Truth Academy  
Lumin Education  
Momentous Institute  
Perot Museum of Nature & Science  
Project Transformation  
Readers 2 Leaders  
Reading Partners  
Real School Gardens  
Reasoning Mind  
St. Anthony School & Community Center  
St. Philips School & Community Center  
St. Simons After-School  
Strive for College  
Teach For America  
Teaching Trust  
Texas A&M Foundation  
The School Zone  
Trinity River Audubon Mission  
Tyler Street Christian Academy  
University of Dallas  
University of North Texas  
University of Texas at Dallas  
Uplift Education  
Voice of Hope Ministries  
West Dallas Community School  
Youth Believing In Change  
Youth World Dallas Learning Center  
Zero to Five Funders Collaborative

Grant Recipient

# BOOKER T. WASHINGTON HIGH SCHOOL

for the Performing and Visual Arts  
Capital Campaign - Entry Courtyard  
\$50,250

**Recognized nationally as a prototype  
for successful arts magnet high schools**

**Curriculum integrates the arts and academics**

**99% graduate; 90% go on to higher education**

In 2008, a brand new \$47 million state-of-the-art facility was completed. The main building, incorporated as a historical landmark, has been preserved. The Foundation's funding supported the new courtyard.





Grant Recipient  
**PEROT MUSEUM  
 OF NATURE  
 AND SCIENCE**  
 Capital Campaign  
 \$500,000

The Foundation awarded a five-year grant to the Perot Museum of Nature & Science in support of its Capital Campaign. The exhibit it funded displays a machine that Chief Oil and Gas used to drill in the Barnett Shale. The Chief investment provided the seed money to establish The Mike & Mary Terry Family Foundation.

By offering hands-on ways to learn about scientific evidence, mathematical concepts and natural history, The Perot Museum exposes children to a world of ideas and concepts in science, math and technology, all within one spectacular location. Seventy-nine percent of 12th graders in the U.S. are not proficient in science, and the Perot Museum provides the resources needed to improve this statistic and maintain a competitive edge in the world.



**BRACKETS**

So what's up with the brackets? As it happens, the Museum itself was the inspiration for this visual and literary device that suggests both the building's square form and its premise as a container of knowledge. A bracket is a symbol that holds content in a sentence. Here it also suggests the Museum's dynamism, just as there's always something different appearing in the brackets, there's always something new at the Perot Museum.

**LET THE  
 INSPIRATION BEGIN!**

In Just a Few Days, You'll Be Able to Experience Our World as You Never Have Before

If, on December 1, you hear giant waves of oohs, aahs, and squeals of delight rolling across the city, don't be surprised. Bright and early that Saturday morning, the Perot Museum of Nature and Science will officially open to the public — and visitors of all ages will be treated to an experience of discovery available nowhere else.

"It doesn't happen very often that a museum of this scale rolls out," said Dan Kohl, vice president of creativity and innovation at the Perot Museum. "Thousands of people have collaborated to not only create this facility, but — even more important — to transform nature and science into something fun, interesting and informative in ways that no other museum has ever done."

That's no exaggeration. From dancing water molecules, to a stunning hall of giant dinosaurs (some exclusively ours), a high-def digital

immersive journey through the universe, a motion ride deep into the shale bed of the earth, a working Bio Lab, musical stairs and so much more, the Perot Museum is ready to begin "inspiring minds through nature and science."

"There are so many things that make this a stand-out museum," explained Jennifer Scripps, the Museum's director of business and partnership development. "This isn't a retrofit or renovation. The Perot Museum is a brand-new, 21st-century museum from the ground up. We're finally able to display collections that have never been seen before, and we've incorporated them into unique exhibits and experiences that haven't been attempted at any other museum."

The result is a journey that will engage, inform and delight visitors of all ages — children and adults alike. "Whether you're in the sixth grade



**From Big to Small**

The visitor experience is designed to begin with an escalator ride to the top level. Visitors then work their way down through three "systems galleries" that are stacked to start with a broad view — the universe — and end with looking at the smallest of organisms and what is life.

Grant Recipient

# UPLIFT EDUCATION

Capital Expansion Campaign  
\$50,250

Uplift Education is the largest public charter school network in North Texas, serving nearly 16,000 scholars in pre-K through 12th grade on 17 campuses across DFW. Each school provides free, college-preparatory education in a community that has limited high quality public education options, ensuring that 100% of students graduate and enroll in college. Uplift's primary goal is for 70% of its graduates to earn a college degree within six years.



**100%**  
**COLLEGE ACCEPTANCE**  
**FOR THE 8TH YEAR**  
**IN A ROW**

“Giving the students of Dallas an opportunity to attend an academically creative and challenging school with high standards is an honor.”

Mary Terry

“Thank you so much for thinking about our students for such an opportunity. So many of them would not have the chance to attain a charter school education without the generosity of supporters like you.”

Demetria George Caston  
Campaign Director  
Uplift Education



“WOW, What a wonderful surprise! You are truly guardian angels of hope for so many causes, and we are deeply grateful for your support of St. Anthony.”

Michael Corboy  
President  
St. Anthony School

Grant Recipient  
**ST. ANTHONY SCHOOL  
AND COMMUNITY  
CENTER**  
Student Sponsor  
\$158,250

St. Anthony Community Center provides a structured program that offers students a nutritious meal along with high quality afterschool programs that complements the school's curriculum.

**80 percent**  
of St. Anthony students are eligible to participate in free and reduced lunch programs.

**Currently, less than 20 percent**  
of eligible students attending St. Anthony School are able to participate in afterschool programs because parents simply cannot afford it.

Having equal access to St. Anthony's afterschool benefits students in these ways:

**fewer absences and less tardiness**  
**higher grades**  
**higher rates of homework completion**  
**increased rates of parental involvement in school**

Noteworthy: Mike has served on the St. Anthony's Board, providing his leadership and expertise along with the Foundation's support.

Grant Recipient

# YOUNG WOMEN'S PREPARATORY NETWORK

(formerly Foundation for the Education of Young Women) Trip to Capital in Austin; Tuition Assistance \$30,000

All of the network school students receive rigorous academic preparation for college, thorough college admissions advisement, and confidence building experiences that prepare them to pursue the college major and career path they choose. Many of the students that attended the trip to Austin had never left Dallas before.

## CLASS OF 2016 HIGHLIGHTS

- ✓ 100% admitted to college
- ✓ \$41.9M in merit scholarships and grants awarded to 291 seniors (An average of \$143K per student)
- ✓ Seniors took an average of 7 AP exams during HS.
- ✓ 100% committed to college
- ✓ 6 of 7 schools had seniors who graduated (Grand Prairie has its first class of 2017)

## STATEWIDE ALUMNAE OUTCOMES

- ✓ 100% accepted to college
- ✓ 94% college enrollment the semester after high school graduation
- ✓ 87% second year return rate
- ✓ 33% 4-year college graduation rate (Class of 2009)
- ✓ 45% 6-year college graduation rate (Class of 2009)

## COMPARISON STATISTICS

- ✓ 9% of students from families in the bottom income quartile earn bachelor's degrees by age 24
- ✓ 33% of Americans earn a bachelor's degree by age 24

In 2015, an annual scholarship was started for one Breckenridge ISD senior. The scholarship recipient receives \$1,500 per year up to four years of college.

Grant Recipient  
**MT7 RANCH  
BRECKENRIDGE ISD  
SCHOLARSHIP**



**Scholarship Recipient:**  
One Breckenridge ISD Senior

**Scholarship Award:**  
\$1,500/year up to 4 years

**Scholarship Criteria:**  
Must maintain at least a 3.0 cumulative GPA each year to receive continued funding

All scholarship applicants submit two essays: one based on leadership and one on college goals. Applicants also provide a list of their academic and extra-curricular achievements during high school.

Grant Recipient

# CASSATA CATHOLIC HIGH SCHOOL

Tuition Assistance  
\$10,000

Cassata presents a self-paced learning environment where students have a second chance to complete their secondary education and thrive. To foster a sense of ownership in their education, all Cassata students are required to pay some amount of tuition and 86% of students receive tuition assistance.



## IMPACT

247 students received a second chance at high school through the Foundation's support.

"At Cassata, I was given the confidence to work hard...I wasn't just amazed by the staff here – every student I encountered has a unique light that can never be smothered. I believe we are all warriors. Each of us fought so hard to battle those demons that held us back, and now we are graduating from high school. That makes our futures that much brighter."

Angela  
Valedictorian, Cassata High  
School's Class of 2015

The Dallas Holocaust Museum/  
Center for Education and  
Tolerance is dedicated to teaching  
the history of the Holocaust and  
advancing human rights to combat  
prejudice, hatred and indifference.  
The Museum hosted more than  
70,500 visitors in 2015, among  
them were 34,000 school children.

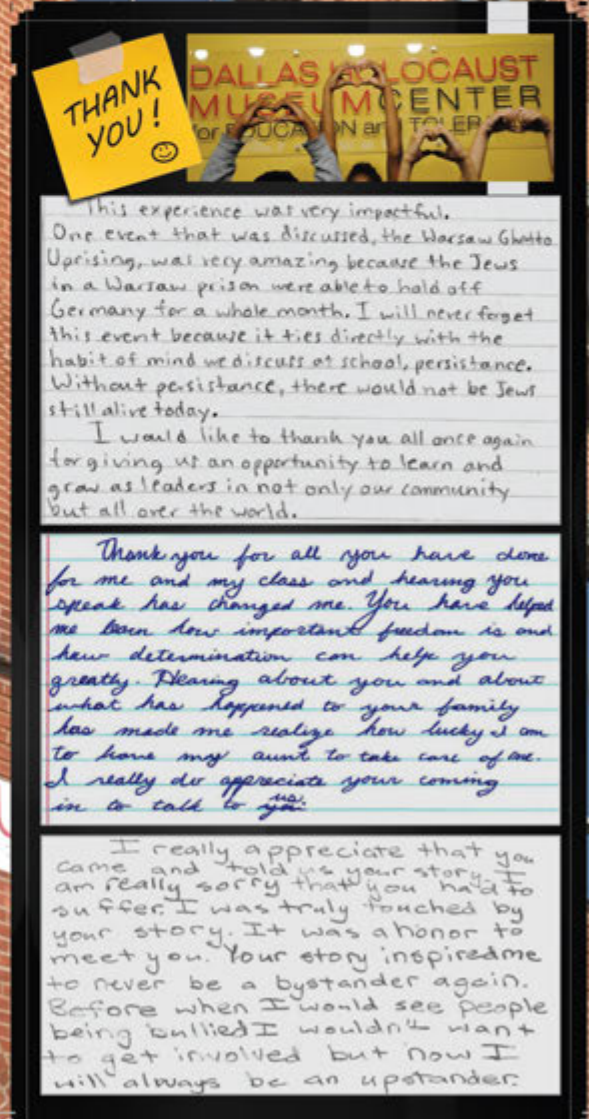
Grant Recipient

# DALLAS HOLOCAUST MUSEUM/CENTER FOR EDUCATION AND TOLERANCE

Museum Experience Fund  
\$20,000

## IMPACT

The Foundation provided a grant to the  
Museum Experience Fund, allowing  
2,000 economically disadvantaged students  
to gain from an experience  
at this renowned museum.



# Grant Recipient **TEACHING TRUST**

Aspiring Education  
Leaders Program  
\$50,000



"I've grown more in these six days of the Teaching Trust program than I grew in my four-year college experience."

Teacher in Aspiring Ed Fellow

## Aspiring Ed- Leaders Program

### Program Design:

- ★ The Aspiring Ed-Leaders Program is a rigorous competency and experience based program designed to prepare leaders for the challenging environment of complex schools.

### Target Audience:

- ★ Classroom and team leaders – *who want to become school leaders*

### Foundational Feature:

- ★ Through a unique partnership with SMU's Simmons School of Education & Human Development, this program awards a Master's in Educational Leadership with Urban School Specialization.

The Foundation's funding supported development of more than 300 principals, assistant principals, instructional coaches, and teacher leaders in 103 schools...

**impacting 60,000 students  
every day in  
Dallas, Grand Prairie, and Irving.**

Teaching Trust's leadership placement and retention statistics put the Aspiring Ed. Leaders Program amongst the very top performers in the nation!

"Professional development must be an ongoing requirement for teachers and school leaders. A quality teacher in front of students makes a difference."

Mike & Mary Terry

## IMPACT

For 2015-2016, 72% of schools led by Teaching Trust leaders outperformed peer schools on student academic growth. Over the past two years, 46% percent of TT partner schools achieved in the top quartile gains in the state in reading; 38% were in the top quartile gains in math.



Grant Recipient  
**TEACH FOR AMERICA**  
 DFW Growth  
 \$450,000

Teach For America serves **60,000** students in **97** schools every day across Dallas-Fort Worth.

Since 2009, TFA has recruited, trained, and mobilized over **1,200** outstanding local leaders.

As one of the first funders to bring TFA to Dallas, we were instrumental in the growth and development of this organization in North Texas. Mike has held various Board positions with TFA, and Allison has served on the Auxiliary Board. Our grant dollars helped TFA teachers take local students to visit colleges in the region.

**TEACHFORAMERICA**



Total Corps Size



Alumni In Region



Year Partnership Established



“These teachers are the most dedicated, committed, caring, responsible, smart – the best of the best making a difference in DFW.”

Mike Terry

Grant Recipient

# TRINITY RIVER AUDUBON CENTER

\$10,000



What used to be a former illegal dumping site is now the largest hardwood forest in the United States. Located 10 miles south of downtown Dallas, the Trinity River Audubon Center provides 6,000 acres of the Great Trinity Forest for Dallas families and students to explore natural habitats and learn about science, conservation, and the ecosystem in which they live.

At the Eco-Investigations program, TRAC staff personalize hands-on science lessons that directly correlate to the classroom teacher's curriculum. All nature experiences align with the standards of the TEKS and STAAR to enhance student achievement.

"I have never seen or been in a forest before. I have only seen one on TV," says middle school student from The Barack Obama Young Men's Leadership Academy as he experiences the Trinity River Audubon Center for the first time.



## IMPACT

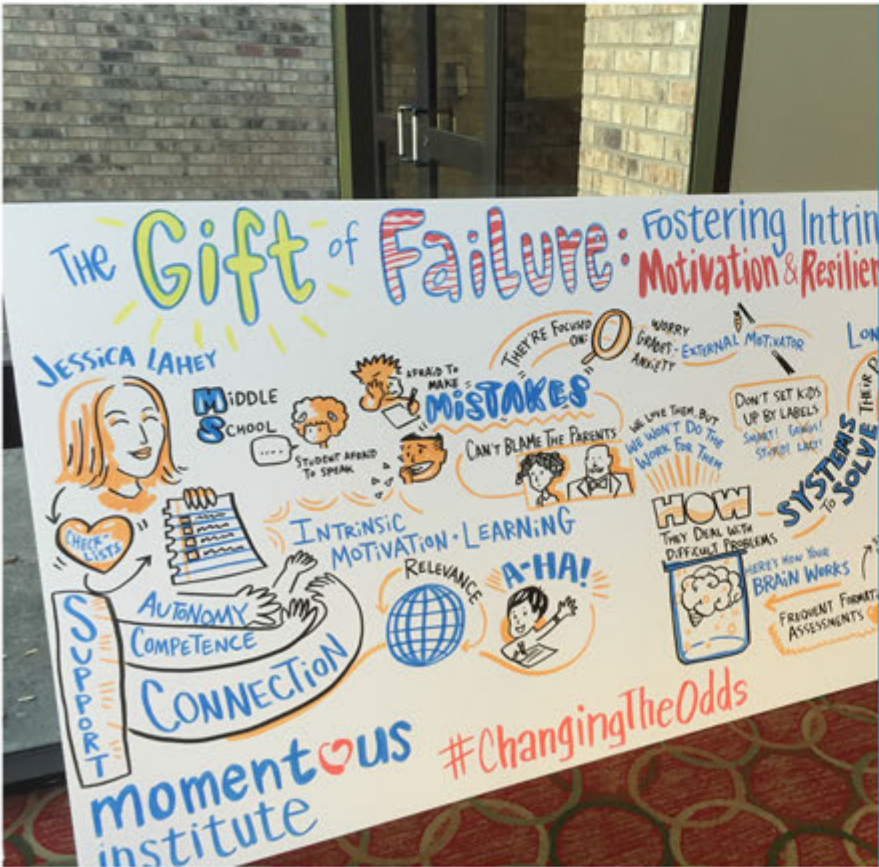
859 students  
at 46 schools  
engaged in the  
Eco-Investigations program  
in 2015



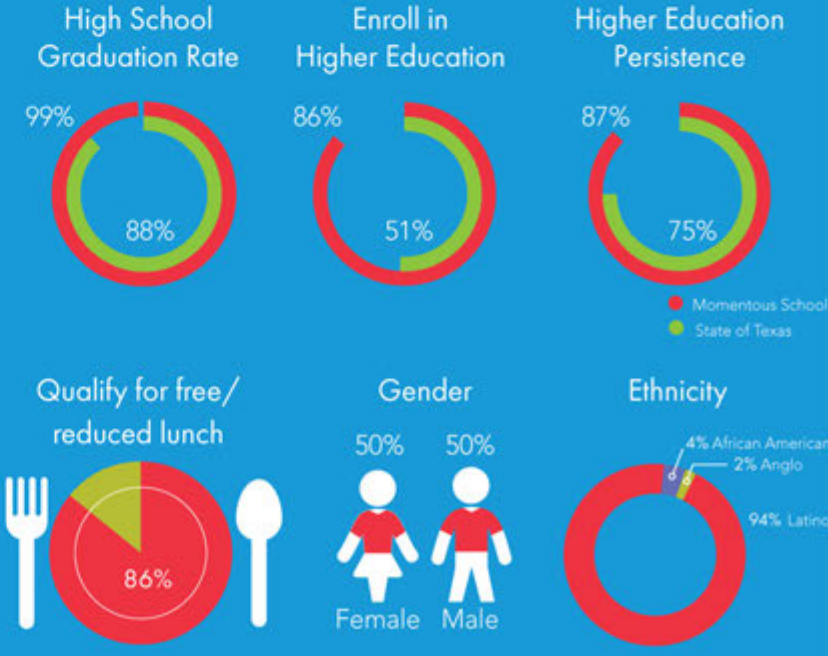


Grant Recipient  
**MOMENTOUS  
 INSTITUTE**  
 New Technology  
 \$127,000

As a leading provider of therapeutic and education services, Momentous Institute impacts 6,000 kids and family members each year. The specific needs of each child and their family situation are addressed, focusing on building and repairing social emotional health; developing kids who become self-regulated, good communicators, problem-solvers, empathetic, grateful, gritty and optimistic.



### Building Social Emotional Health Momentous School



Grant Recipient

# REAL SCHOOL GARDENS

Building New Learning Gardens  
\$25,000



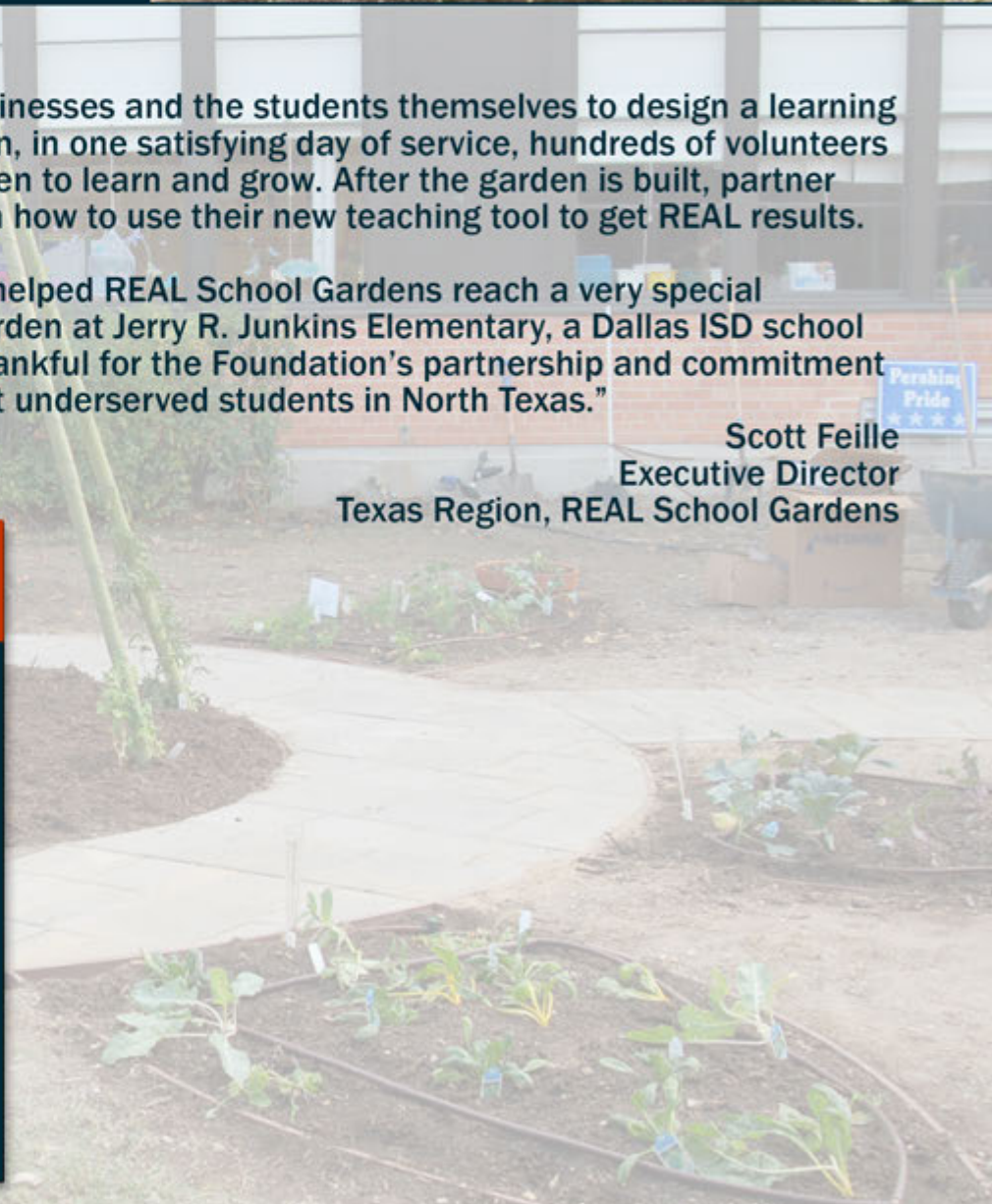
REAL School Gardens unites teachers, parents, businesses and the students themselves to design a learning garden tailored to each school's unique needs. Then, in one satisfying day of service, hundreds of volunteers come together to create a beautiful place for children to learn and grow. After the garden is built, partner schools enter a multi-year training program to learn how to use their new teaching tool to get REAL results.

"The Mike & Mary Terry Family Foundation's grant helped REAL School Gardens reach a very special milestone in 2015. We built our 100th learning garden at Jerry R. Junkins Elementary, a Dallas ISD school in Carrollton. REAL School Gardens is incredibly thankful for the Foundation's partnership and commitment to improving educational opportunities for the most underserved students in North Texas."

Scott Feille  
Executive Director  
Texas Region, REAL School Gardens

## IMPACT

- REAL School Gardens partner schools have seen standardized test score pass rates increase between 12% - 15%. Science scores saw the largest increases.
- An independent research team isolated the impact, at least 1/3 of the standardized test score increases were proven to be a direct result of the REAL School Gardens Program.
- 53,000 students have access to a REAL school garden every year.





Grant Recipient  
**UNIVERSITY OF TEXAS  
AT DALLAS**

Infant Development Program  
\$47,800

The University of Texas at Dallas Infant Development Program, renamed Crece Conmigo (Grow With Me), is a resource for identifying and preventing developmental disorders for children ages 0-5. Crece Conmigo offers comprehensive developmental screenings in both English and Spanish conducted by trained developmental specialists. The screenings help parents learn more about their child's development, how they can promote their child's healthy development, and connects them with further assessment and early intervention services when needed.



**Center for  
Children and Families**  
Promoting optimal family and child development



Grant Recipient

# CHILDCAREGROUP

Early Care and Learning Programs

\$35,200



Foundation funding supported ChildCareGroup's (CCG) six Early Care and Education Center Programs. Due to our support, CCG was able to access an additional **\$100,000 from the federal government** based on a **1:4 private/public match**.

CCG is implementing a dual-generation model due to national research showing a direct correlation between a child's educational success and parental educational attainment and family income.

"ChildCareGroup benefits greatly from funding from The Mike & Mary Terry Family Foundation. The Foundation has engaged on a personal level with our program in addition to providing important funding to help the children we serve prepare for kindergarten and beyond and to help their parents become self-sufficient and engage in their child's development and education. We are very grateful for this generous support."

Tori Mannes  
President and CEO  
ChildCareGroup

## IMPACT

Every day ChildCareGroup provides or manages the early care and education for more than 14,000 Dallas-area children from low-income families who benefit from better learning environments; well-educated, caring teachers; and involved parents.

“The Mike & Mary Terry Family Foundation helped Lumin Education provide over 50 families with a parent education program that is proven to help children become school ready. With their support, we are impacting families and changing the trajectory for more of Dallas’ youngest citizens.”

Stuart Williams  
Development Director  
Lumin Education

Grant Recipient  
**LUMIN EDUCATION**  
Pregnancy to Age Three Program  
\$25,000

The Pregnancy to Age Three Program (P-3) addresses the developmental needs of children from birth to age three by teaching parents to be actively and confidently involved in their child’s education. It includes two components:

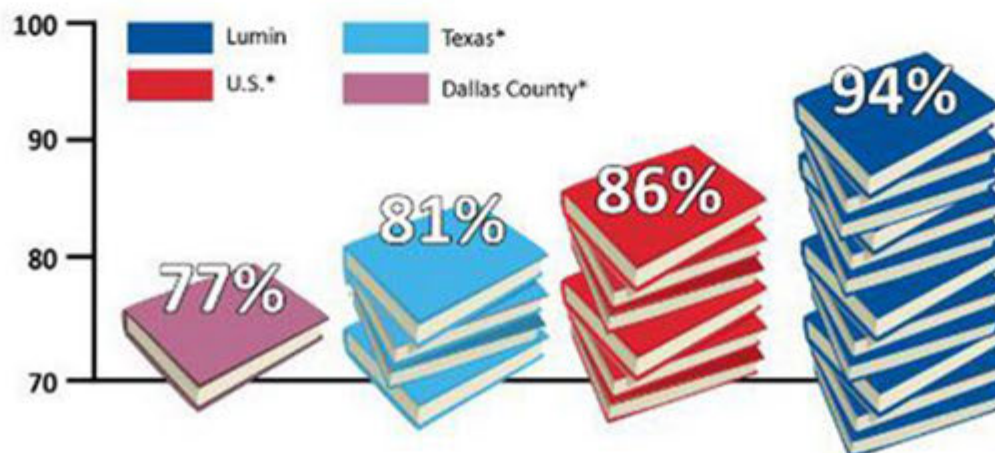


**A Parent Education Program**  
based upon the nationally-acclaimed  
“Parents as Teachers” or “PAT” model

**An Infant/Toddler Classroom**  
which serves as a model of early childhood  
education for the very youngest children



## High School Graduation Rates



Grant Recipient

# COMMIT!

Early Childhood Network Support  
and Early Literacy

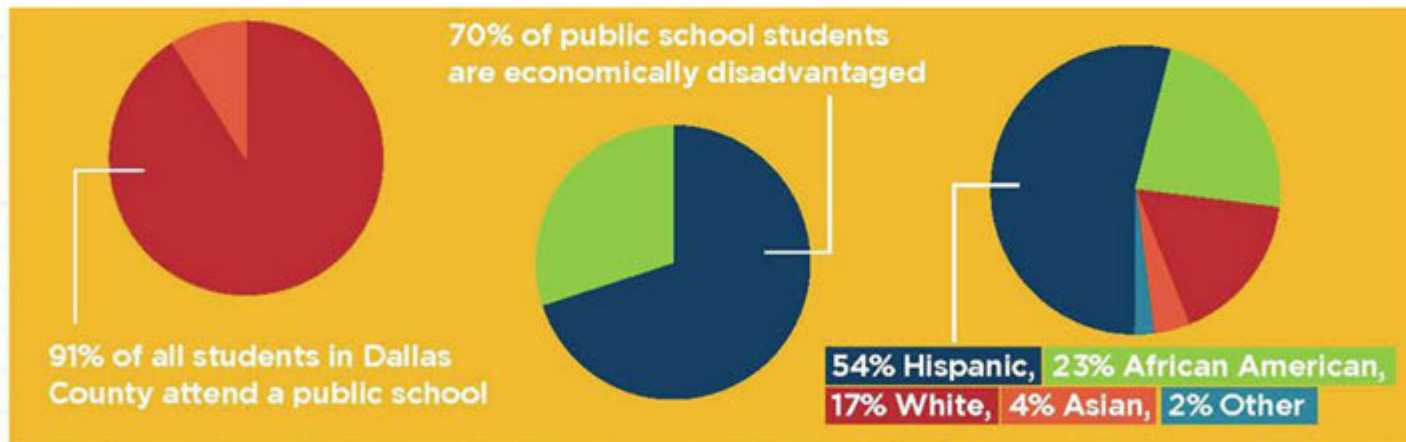
\$40,000

“The Mike & Mary Terry Family Foundation’s investment in The Commit! Partnership and our work together has positively impacted the education and the future success of thousands of children across Dallas County. The Terry family’s generous support has ensured that more and more of our children have the early literacy skills necessary to chart their own paths.”

Jaime Hanks Meyers  
Former Director of Early Education Initiatives  
Commit!

The Commit! Partnership helps drive student achievement throughout Dallas County from cradle to career by collaborating to use data, implement effective practices, and address critical challenges to improve quality, particularly in child care for 3- and 4-year-olds. The community is also working together to engage parents around meaningfully closing word gaps before the age of three.

Sixty-seven percent of Dallas County’s population is considered at-risk. It takes over three months to remediate a child for every one month that they are behind.



## IMPACT

Due to the combined efforts of teachers, principals, community organizations and Commit!, 2,600 more kindergarteners are entering school ready each year – a 13% increase. There has also been an 8% increase in K-2 students reading on grade level and a 6% increase of 3rd graders reading on a STAAR college-ready pace since the beginning of the partnership.

Grant Recipient

# ZERO TO FIVE FUNDERS COLLABORATIVE

Bachman Lake Community  
\$335,000

The Zero to Five Funders Collaborative was founded in 2008 by like-minded funders to ensure children in low-income neighborhoods are physically, emotionally, socially and intellectually ready for school by age five. Focusing on equipping and supporting parents to be teachers in their families and leaders in their neighborhoods, the Collaborative supports programs with a two-generation approach, engaging parents and caregivers to prepare children for success in school.

In 2009, we began a five-year commitment to funding and coordinating the work of four respected service providers in the high-poverty Bachman Lake neighborhood in Dallas.



“From the minute we arrived at the Bachman Lake facility with fellow funders, we were moved by the mothers we saw, holding out flowers to present to us all, in appreciation for our support. We were escorted into the colorful, project-filled classrooms and heard testimonials from a couple of the mothers. Their sincerity of heart shown through, so thankful that they had learned how important it is to interact with a newborn, read to a toddler, and play games with a preschooler. Their tears were joined by our own tears – knowing that a difference was being made.”

Mary Terry

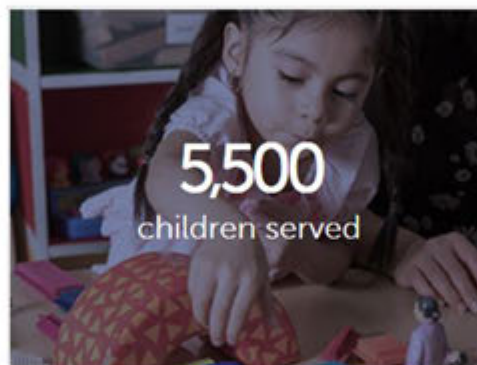
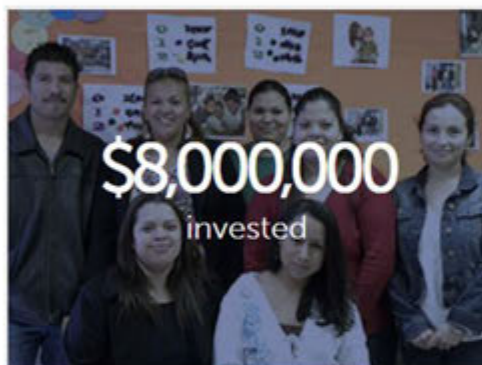






“When the Foundation first joined the Zero to Five Funders Collaborative, there were less than 10 funders involved. Now, more than 30 funders have joined this effort. What started as collective funding has grown into a national collective impact model with a hub right here in our own backyard.”

Allison Salas



Noteworthy: Allison's service on the Zero to Five Steering Committee and her work with Early Matters Dallas has progressed the Foundation's mission to advance education for children, from the very start of their young lives.



## IMPACT

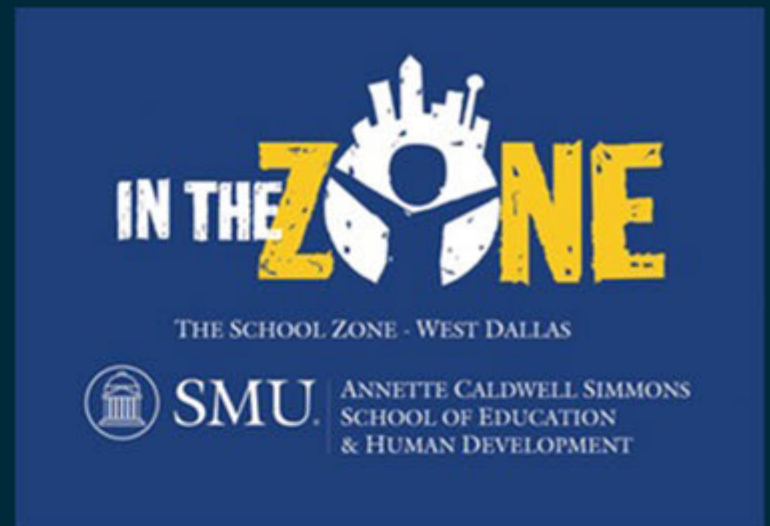
Research has shown the children of parents in Zero to Five partner programs make better progress to kindergarten readiness. And, parents are now actively leading their neighborhood's focus on school readiness – for individual children and the health of their community.

Grant Recipient

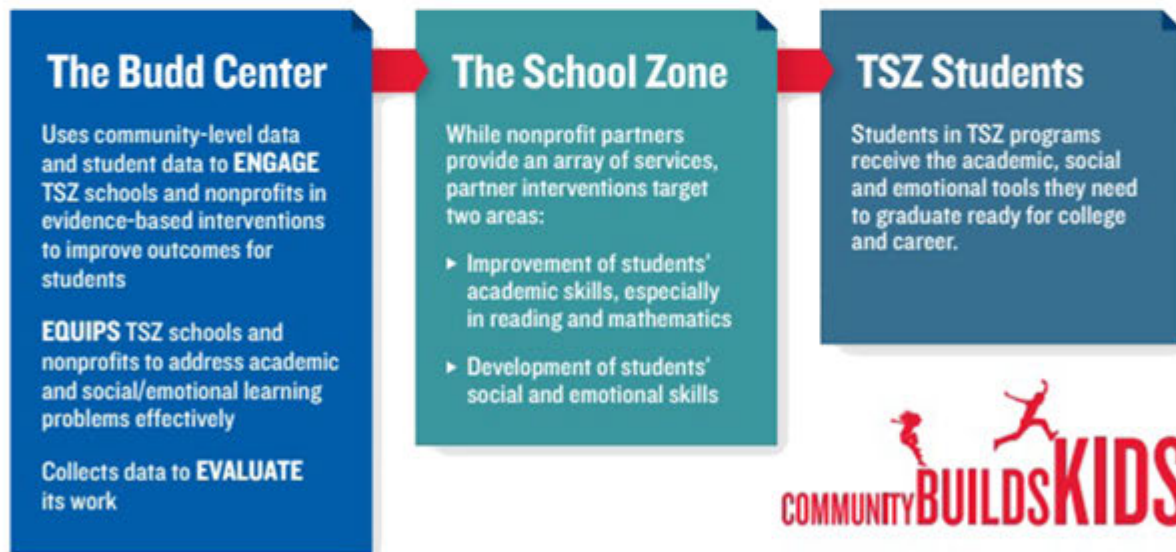
# THE SCHOOL ZONE

FACET program in West Dallas

\$26,000



The School Zone (TSZ) exists to ensure that West Dallas children have the educational tools they need to exit poverty as adults. First-year findings indicated that 50-80% of West Dallas students who attended public pre-K entered kindergarten with low or no academic risk factors in math and reading, yet by 3rd grade, a majority of West Dallas students are behind academically.



## IMPACT

The School Zone began with 7 nonprofits, serving 600 students. Today, 32 TSZ nonprofits serve 2,500 students. The TSZ kindergarten cohort saw greater gains in math compared to all other West Dallas students.



Grant Recipient

# BOYS & GIRLS CLUB OF GREATER DALLAS

Center for a New Generation  
\$25,000



**Fun, hands-on, project-based activities  
in the areas of STEM and applied arts**

**Innovative academic and enrichment  
afterschool and summer program**

**Targets the “striver”**

**Continues throughout elementary,  
junior high, and high school**

Center for a New Generation is a school-based program, founded by Dr. Condoleezza Rice, that allows Boys & Girls Clubs of Greater Dallas to integrate the schools represented in the DISD Lincoln/Madison Feeder Pattern in a very unique way.

Not only does this program prepare students for an employment market where STEM occupations are growing 1.7% faster than non-STEM occupations but it also fuels their creative and innovative engines to ensure that the right side of their brain is getting just as much exercise as the left.

Grant Recipient

# ST. PHILIP'S SCHOOL AND COMMUNITY CENTER

Early Childhood Program and Pre-K University  
Tuition Assistance  
\$45,000



St. Philip's School and Community Center is a highly competitive, independent PreK3 – 6th grade institution with a rich reputation for educating children to be confident, morally strong, intelligent, and caring leaders. St. Philip's is dedicated to ensuring a first-generation private school education to working and lower middle class families. More than 55% of students receive tuition assistance. All St. Philip's students graduate from high school.



## #YouBelong



### ST. PHILIP'S CREED

*Look at me. I am more than what you see.  
Destiny is mine! If it is to be, it's up to me.  
Society will condemn, but only I determine my path.  
My people have suffered and died for my chance to read  
and do math.  
Just as sacrifices were made to make my future bright,  
It is my responsibility to do things that are right.  
I must start today to pave the way.  
The community and the world need my contributions.  
In success, I will not stray.  
The bias, the rumors, nor the stereotypes will hinder my  
growth;  
I claim dignity and prosperity. My God promises both.  
Look at me! I am sharp, empowered, talented and proud  
without limit.  
I will use my education to explore new heights.  
The sky is the limit, if I just put my mind in it.  
When I say, "stick it out," I don't mean a hand.  
I will persevere to play my role in God's omniscient plan.  
I will live by "put ups, not put downs" for my sister and my  
brother.  
I care for you; I respect you.  
If I don't, why should another?  
Success is my right - failure my option. I have the voice.  
The consequences I will accept, for I made the choice.  
Look at me! Great things lie ahead.  
Judge me not by what you've been told,  
But by what's in my head.*

Grant Recipient  
**BEHIND  
EVERY DOOR**  
General Operating Funds  
\$25,000

***Education***

- 165** students enrolled
- 61** kids attending Kids Club daily
- 6,880** hours of reading
- 35** students improved
- 1** literacy grade level
- 22** students reading at grade level
- 435** Word Wall visits
- 1,744** sight words learned
- 19** report card goals

Behind Every Door Ministries provides tools to help kids master use of the English language, perform at grade level, and graduate from high school.



# Grant Recipient **CATCH UP & READ**

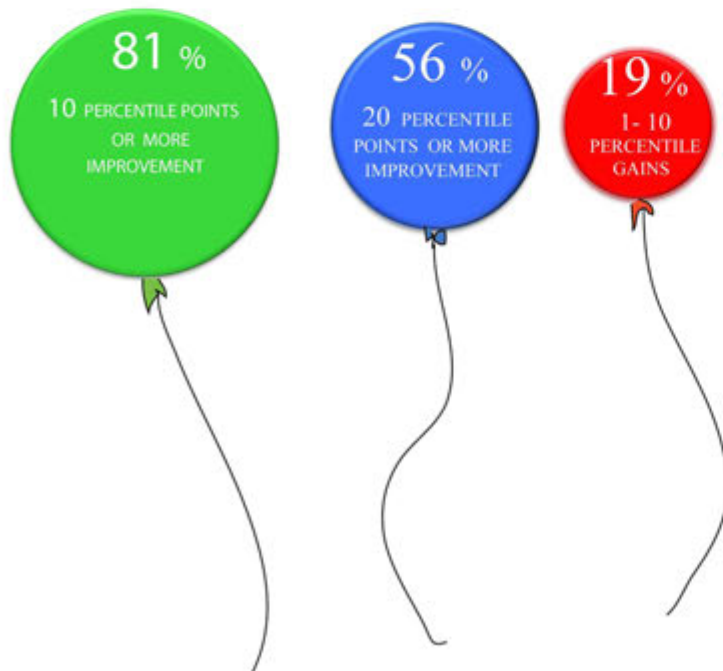
Adopt a Campus –  
Bayles Elementary School  
\$20,000

“Catch Up & Read has provided us with a focused, data-driven program to address the needs of our Tier 2 students. We have been able to move 87% of our students up at least one tier. Participation has increased our teachers’ capacity in using data to implement focused lessons. This knowledge has impacted our entire staff.”

**Robby Wilson**  
Principal  
Bayles Elementary School

Catch Up & Read’s mission is to catch elementary students up to grade-level reading by 3rd grade. Research-based and data-driven, the organization is committed to providing the highest level of intervention services possible in order to maximize improvement for the student and the entire campus.

81% of Catch Up & Read Students make double digit percentile gains in nationally normed scales!



## IMPACT

Compared to campus peers, Catch Up & Read students are:

**EIGHT TIMES MORE LIKELY** to advance from Tier 3 where students required intense intervention to Tier 1 where students are proficient readers and able to learn from class-wide instruction.

**TWO AND A HALF TIMES MORE LIKELY** to advance to the next tier level.

Reading Partners provides children with one-on-one partners to help with reading. By sharing their knowledge and experience, volunteers become mentors, friends, and positive role models to children.

Grant Recipient  
**READING PARTNERS**  
DISD Program Support  
\$25,000

# OUR WORK

**14,743**

VOLUNTEERS IN 2016-17



**379,000**

TUTORING SESSIONS LAST  
YEAR ALONE



**11,200**

STUDENTS IN 2016-17



**14**

METRO AREAS



Grant Recipient  
**READERS  
2 LEADERS**

Project Third Grade;  
Team Read Summer Camp  
\$26,000

R2L's mission is to develop and grow the reading skills of children in West Dallas ages 3-10 so that they succeed in school, graduate and leave school prepared to live productive lives.

## IMPACT

In 2016,  
90% of Booktown campers  
did NOT experience the summer slide,  
according to Dallas education  
partnership organization  
Commit!,  
making R2L the most  
impactful reading program  
of the 12 participating  
organizations.

### OUR 2015-2016 IMPACT

**500**

Students participated in after-school, in-school and summer camp

**100%**

of students demonstrated reading growth

**93%**

of students progressed at a normal or accelerated rate

**79%**

of students progressed at an accelerated growth rate of 150% or more



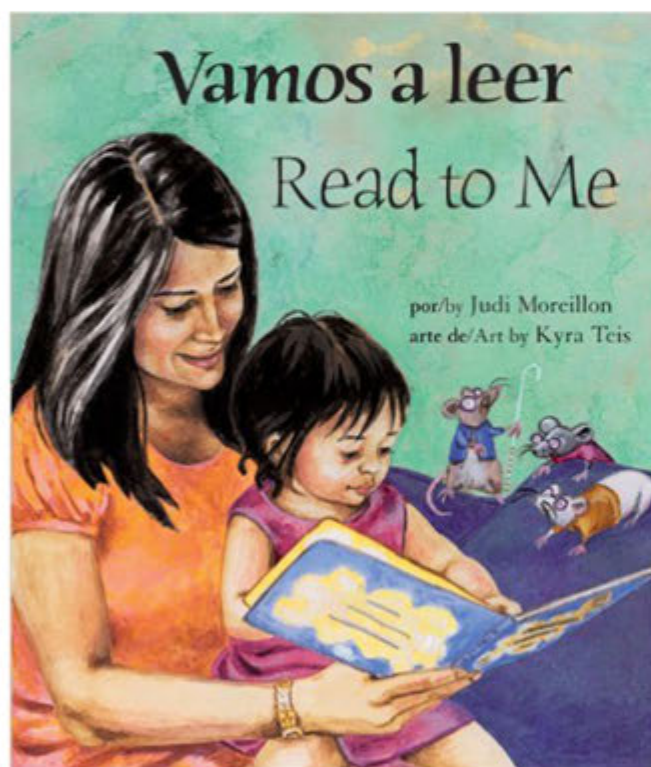


“By giving a new book to each baby born at Parkland Hospital, Books for Dallas Babies has the potential to grow a culture of readers by empowering parents to read to their children. Already, recipients of “Read To Me” are reading more to their new babies than they have ever in the past. Think of the possibilities!”

Kate Park  
Executive Director  
Books for Babies

Grant Recipient  
**FRIENDS OF THE  
DALLAS PUBLIC LIBRARY**

Books for Babies  
\$5,000



In partnership with the Boone Family Foundation, The Mike & Mary Terry Family Foundation were the **inaugural funders** of the “Books for Dallas Babies” project.

Funding provided copies of the bilingual book “Read To Me/ Vamos a Leer” to each mother who gives birth at Parkland in the 2016 calendar year. Parkland has the highest birth rate for low socio-economic families.

The first two pages shared with new parents the importance of building vocabulary through reading, singing, and talking with their new baby. The last two pages shared the free resources of the Dallas Public Library, including free books and movies, story times, and access to computers.

## IMPACT

Approximately 10,000 books  
distributed.

“Bravo to the organizers of the Books for Dallas Babies program that will send every baby at Parkland hospital home with a free book. They’re putting action to the words experts and educators have preached for years: Reading to children early is the best way to develop their brains and better prepare them for school.”

Ben Torres  
*Dallas Morning News* – Feb. 2016



WOW! 10 years. They have flown by, and oh how we have grown! What started as a series of dinner conversations has grown into a strong, systematic, and effective family foundation that has gained credibility in our city, transformed entire communities, and changed lives one by one. But, in my mind, we are just getting started.

As we dream together and plan for the future, I am compelled to first reflect on the past. It is in the past that we identify the spirit of the Foundation, a spirit that has remained consistent from our infancy to present day – a spirit of learning, listening, challenging, and collaborating towards a thriving community. This heart is the life-blood of the Foundation and the pulse that propels us forward. It is what drives the momentum of the Board and staff to remain deeply committed to solving some of our city's greatest issues instead of settling for the status quo.

In the beginning, we learned the rules and the regulations around creating a Foundation. We learned the passions of each family member and the existing needs of our community. The challenging and exciting part, however, is that the learning never and should never stop. Learning is the essence of effective philanthropy as our city and its needs constantly change. New leaders are elected with different priorities and visions. New businesses and development attract growth, forming new neighborhood cultures. Bridges, roads, highways are torn down and rebuilt, creating and/or preventing access to a higher quality of life.

As a Foundation, we continue to be faithfully dedicated to changing lives, to eliminating barriers for the most vulnerable in our community, and improving the quality of life for North Texas residents in need. That mission grounds us in the wake of change while allowing us to progress how we address needs and affect change. Here lies the growth.

Over the years, we have moved beyond merely transactional grant-making to thoughtful community awareness and developing innovative solutions to systemic problems. We are diving into the root causes of homelessness, abuse, illiteracy, and generational poverty to more clearly understand how to make a difference and move the needle for our city. Sometimes that difference takes the shape of changing one life, like an elderly gentleman who spent the remainder of his life well-cared for at St. Joseph's Residence instead of at The Bridge homeless shelter. While other times our difference affects the outlook of an entire community, as we have seen the Zero to Five Funders Collaborative achieve in the Bachman Lake community. Both exude our heart, both make an impact. The difference is scale. It is moving away from isolated and individualistic philanthropy and into a collective action between funders, non-profits, and the public sector to create a stronger, more connected community.

As I think ahead, I challenge us to thoughtfully lead, to continue to ask the difficult questions, to embrace risk and failure in an effort to achieve the improbable. How can systems be improved to help those we serve? Where are we not seeing improvement and why? How can we convene partners effectively to encourage collaboration to loftier goals?

It has been my honor to grow alongside you and I look forward to the opportunities that lie ahead. May the work we do continue to eliminate barriers for the most vulnerable, to remove obstacles for those we serve, and to reinvent our community by changing one life or one community at a time.

A handwritten signature in black ink that reads "Allison". The signature is fluid and cursive, with a large initial 'A'.

Allison Salas  
Executive Director

# WHERE DO WE GO NEXT?

Mary Terry



All agency marketing materials (photos, graphics, text) are owned by the nonprofit agency and utilized by the Foundation for the purpose of highlighting the nonprofit's work.

CELEBRATING 2006 - 2016 TEN YEARS



The Mike & Mary Terry  
FAMILY FOUNDATION  
faithfully dedicated to changing lives